

**Minutes – Regular Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

March 11, 2019

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held at North Posey Junior/Senior High School Auditorium, on March 11, 2019. The following Board members were present:

- Todd Camp, Superintendent
- Angela Wannemuehler, Asst. Superintendent
- Geoffrey A. Gentil, President
- Gregory U. Schmitt, Vice President
- Amy J. Will, Secretary
- Vincent F. Oakley, Member
- Brett A. Stock, Member
- William Bender, School Board Attorney

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (1, 3, 7, 9) for discussion of the assessment of school safety, for discussion of records classified as confidential by state or federal statute, and to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:27 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:31 p.m. with Geoff Gentil calling the meeting to order with the initiation of the Pledge of Allegiance.

Project Hearing

Introduction

School Board Attorney, William Bender, began the meeting by opening the hearing on the three proposed construction projects. He let the patrons know that if they wish to speak at the hearing on any one of the projects, they should complete a sign-in sheet at the back of the room. He indicated after a presentation by the administration and its advisors, there will be an opportunity for the public to make comments about any of the individual projects. Mr. Bender let the public know each person should limit their comments to 3 minutes and that the topic be limited to the proposed projects under consideration.

Mr. Bender informed the Board that the Notice of this Hearing was published as legally required on February 26, 2019 in The Posey County News and on February 27, 2019 in the Mt. Vernon Democrat. He reminded the Board that pursuant to Indiana Code 20-26-7-37, before a school corporation may spend more than \$1,000,000 to build, repair or alter a school building that will be

financed by a lease or bonds, it must hold a public hearing at which explanations of the potential value of the projects to the school corporation and community are given.

The public hearing and the adoption of resolutions are part of the beginning stages of the legal process for each of these projects. These resolutions establish the maximum financial terms for each of the proposed projects.

Project & Financial Impact Presentations

Mr. Bender then turned the meeting over to Dr. Angela Wannemuehler and George Link, VPS Architecture, to begin the discussion of the needs of the district and how the proposed projects will address those needs. Next, Jeffrey Hammond from Baker Tilly Municipal Advisors, LLC, our municipal advisor, discussed how each proposed project will be financed, as well as information about the effect on the typical property taxpayer. In addition, the following administrators also spoke: Waylon Schenk, Athletic Director, Shannon MacMunn, North Elementary Principal, Erin Koester, South Terrace Principal, Steve Kavanaugh, NPJHS Principal, and Scott Strieter, NPHS Principal.

Public Comments

Mr. Bender then indicated that it was time to open the public hearing. He asked for the sign-up sheets of those that had signed up to speak and reminded everyone to state your name and address, limit your comments to the proposed projects and financing, keep any comments to 3 minutes, and avoid being repetitive. The following patrons addressed the Board:

- Tom Latham was interested in knowing what security features would be included in the projects; specifically, would bulletproof glass be included.
- Rick Nightingale stressed that there needs to be more transparency with the projects. He was concerned about the turf field, and wished to have a more detailed breakdown of the proposed projects.
- Stephen Butler was confused on the actual projects total and was concerned about the turf longevity.
- Mark Seib stressed that he agreed the future of our youth is important. He is concerned about using bond/tax money for items like a turf field and feels we should seek donations for such items. He indicated there should be list of priorities and is concerned the Board has not followed all the laws in regards to the bond process.
- Sheryl Seib indicated she is a supporter of North Posey athletics, but more importantly of North Posey academics. She stressed the money should be spent on education and safety and not athletics.
- A group of North Posey athletics spoke in support of the projects.
- Stephen Bender indicated he was not opposed to the \$7.5 million bonds, but wants it spent wisely. He is not convinced the best place to spend the money is on an artificial football field. He is concerned about the maintenance such a field will require and its longevity.
- Scott Becker expressed that he is impressed with many of the projects on the list, but feels there needs to be more transparency.

- Joseph Neidig feels privileged to be part of North Posey and agrees we should continue to invest in the school and the community. He expressed his trust in the Board and asked them to get good done for the future generation.
- Zach Helfert agrees in investing in the schools, but wants more transparency and details regarding the projects. He feels the lists should have been published prior to last month's meeting.

Mr. Bender thanked all who participated in the hearing. He expressed appreciation for everyone's time and interest in the three separate projects and the future of our community. He reminded everyone that this is just the first step in the legal process. The Board will continue to work with the administration and its professionals to look for efficiencies to conserve tax dollars while meeting our educational needs.

Mr. Bender thanked everyone for their participation and indicated that the hearing was adjourned.

Mr. Bender then turned the meeting over to Geoff Gentil to continue with the regular Board meeting.

Patron Concerns (Those Signed Up to Address the Board for Regular Meeting)

Scott Becker stated his concern regarding the Board's executive session meetings. Rick Nightingale let the Board know he did not feel anything was illegal in the last meeting, but feels the patrons should have been able to voice their concerns during the meeting especially when approving \$7.5 million bonds. Joe Neidig asked a question regarding the interest rate shown for the bond projects.

Minutes, Claim Docket and Consent Items

Mr. Gentil asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on February 11, 2019.
- Claim Docket for the period February 11, 2019 to March 11, 2019.
- The following retirements/resignations/terminations:
 - Nancy Dougan to retire after 31.5 years of service effective June 30, 2019 as the Food Service Director for the corporation. The Board extended their appreciation for her years of dedication to MSD of North Posey County and wishes her the best in her future endeavors.
 - Tyler Nicole to resign as varsity girls' basketball coach effective immediately.
 - Krystal Render to resign as a bus driver effective February 14, 2019
- The following FMLA/Leave Requests:
 - Kenny Bridges FMLA from February 4, 2019 to approximately April 1, 2019
 - Shanna Kelly FMLA from August 7, 2019 to approximately September 9, 2019
- The following are hiring requests:
 - Erin Koester to hire Sandra Cheaney as a long term substitute at South Terrace.
 - Dr. Strieter to hire Dustin May as assistant baseball coach at NPHS splitting the stipend with Jamie Hensley 50/50.
 - Christine Fulton to have Ashley Grimes as a volunteer tennis coach

- Coach Gentil to hire Kendyl Ahrens as junior varsity softball coach and to have Jack Lowe and Jason Hoehn as volunteers
- Sean Fisher to hire Christopher Morlan as a volunteer track coach
- Overnight Fieldtrip requests:
 - Shannon Schickel to take 10 high school Student Council students to the Indiana State Student Council Representative Assembly in Noblesville, IN from April 10-11, 2019. All expenses, with the exception of Mrs. Schickel's substitute, shall be paid by the students and/or ECA Fund.
 - Amy Ho and Jesse Laine to take HOSA students to the State Leadership Conference in Indianapolis on April 16-18, 2019. The Education Fund shall cover transportation and substitute costs and the remainder of the expenses shall be paid by either ECA fund or the students.
- The following purchases:
 - Nancy Dougan to purchase a Double-Deck Convection Oven for the South Terrace kitchen using cafeteria funds. Mrs. Dougan obtained three (3) bids and wishes to accept the bid from C&T Design for \$9,738.35.
 - Amanda Emmons, Purdue Extension, requests to use the High School Auditorium on Friday, April 12, 2019 from 4:00 pm to 9:00 pm for the annual Purdue Extension Posey County 4H Talent Show. Dr. Strieter has given building level approval.
 - Shannon MacMunn to use the Dorcas Neidig Scholarship Fund to assist one of her students in need for the cost of preschool second semester of the 2018-19 school year.

Upon a motion made by Mr. Schmitt and seconded by Mr. Oakley, all consent items listed were approved with a 5 to 0 vote.

New Business

Dr. Camp explained that the North Elementary School Project Resolution is required when the school is planning to spend more than \$1,000,000 per building. It contains the estimated hard & soft construction cost of and the costs of issuance and establishes the total North Elementary School project cost of \$1,300,000. It also contains the estimated tax impact of \$0.0369 per \$100 assessed valuation. Upon a motion made by Mrs. Will and seconded by Mr. Schmitt, the resolution was approved with a 4 to 0 vote with Mr. Oakley abstaining from the vote.

Dr. Camp explained that the South Terrace Elementary School Project Resolution is required when the school is planning to spend more than \$1,000,000 per building. It contains the estimated hard & soft construction cost and the costs of issuance and establishes the total South Terrace Elementary School project cost of \$1,200,000. It also contains the estimated tax impact of \$0.0341 per \$100 assessed valuation. Upon a motion made by Mr. Schmitt and seconded by Mr. Stock, the resolution was approved with a 5 to 0 vote.

Dr. Camp explained that the North Posey High School Project Resolution is required when the school is planning to spend more than \$1,000,000 per building. It contains the estimated hard & soft construction cost and the costs of issuance and establishes the total North Posey High School project cost of \$5,000,000. It also contains the estimated tax impact of \$0.0657 per \$100 assessed

valuation. Upon a motion made by Mr. Stock and seconded by Mr. Schmitt, the resolution was approved with a 5 to 0 vote.

Dr. Camp asked the Board to approve the AIA Document B101/Standard Agreement Between Owner and The Architect(VPS) for the three separate projects. The agreement lists the architect’s fee for basic services as \$313,500.00 for the Junior/Senior High School, \$90,250.00 for North Elementary, and \$71,250.00 for South Terrace. Mrs. Will made a motion to approve the agreement and Mr. Stock seconded the motion. The motion carried 5 to 0.

Personnel

Professional Leave

Dr. Camp presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Melanie Mann	NES	March 12, 2019 Para-Professional Test	Jasper	\$75.00 + Substitute Cost Education Fund
Nancy Dougan	CAFE	March 14, 2019 School Seminar	Evansville	\$0
Christopher Barker	JHS	April 3, 2019 Annual PAC Conference	Lynnville	Substitute Costs Only Athletic Fund
Julie Butler	Elem	April 4, 2019 Revive Field Day	Evansville	Substitute Costs Only Upgrade
Erin Koester Kathy Martin Shannon MacMunn Kara Fisher Michelle Eagan Beth Hendricks Scott Strieter Kim Wassmer Jodie Rankin	STES NES NPHS NPJHS CO	April 9-10, 2019 Harmony Workshop	French Lick	\$2,705.00 + Substitute & Transportation Costs Education Fund

Mr. Oakley made a motion to approve the requests and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Reports and Information

- Upgrading Camera System
- Clinic utilization report
- SY 2018-19 Staff Performance Evaluation Plan (State Compliance Report)

Next Board Meeting

The next Regular Board meeting will be Monday, April 8, 2019 at the Board office. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mr. Oakley, seconded by Mrs. Will. The meeting was adjourned at 9:06 p.m.

Geoffrey A. Gentil, President

Gregory U. Schmitt, Vice President

Amy J. Will, Secretary

Vincent F. Oakley, Member

Brett A. Stock, Member

Board of Education
MSD of North Posey County