

**Minutes –Meeting of the  
Board of Education of the  
Metropolitan School District of North Posey County, Indiana**

**October 15, 2019**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office of MSD of North Posey County, on October 15, 2019. The following Board members were present:

- Todd Camp, Superintendent
- Angela Bender, Asst. Superintendent
- Geoffrey A. Gentil, President
- Gregory U. Schmitt, Vice President
- Amy J. Will, Secretary
- Vincent F. Oakley, Member
- Brett A. Stock, Member
- William Bender, School Board Attorney

**Executive Session**

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:38 p.m.

**Regular Meeting**

The Board of Education convened for the regular meeting at 6:41 p.m. with Geoff Gentil calling the meeting to order with the initiation of the Pledge of Allegiance.

**Technology Presentation**

Jake Riecken gave a brief presentation from the technology department.

**Collective Bargaining and Tentative Agreement(TA)**

Dr. Camp discussed the terms of the tentative agreement of the teacher collective bargaining agreement. The meeting was then opened for comments regarding the tentative agreement. David Koewler and Jenifer Neidig, with the North Posey teacher association, were present and commented in favor of the agreement. The tentative agreement shall be presented to the Board for ratification during the November 11, 2019.

**Patron Concerns**

No patrons were present to address the Board.

**Minutes, Claim Docket and Consent Items**

Mr. Gentil asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on September 23, 2019.

- Claim Docket for the period September 9, 2019 to October 15, 2019.
- The following hiring & transfer requests for the 2019-2020 school year:
  - Erin Koester to hire Pamela Wilson to cover Casey Thomas' maternity leave. In addition, Mrs. Koester wishes to have Amber Olander cover Mrs. Wilson's instructional assistant position during this time.
  - Stacy Smith to hire Amber Dillman, effective September 30, 2019, and Sarah Ashburn, effective October 14, 2019, for the junior/senior high school cafeteria working four (4) hours per day.
  - Dr. Strieter to hire Mark Kirkman as the 2019-20 head baseball coach for North Posey High School.
  - Shannon MacMunn to hire Kayla Sanford as the 5<sup>th</sup> and 6<sup>th</sup> grade girls' basketball coach. Mrs. MacMunn also recommends Jacob Sanford and Scott Sanford as volunteers for the 5<sup>th</sup> and 6<sup>th</sup> grade girls' basketball teams.
  - Shannon MacMunn to have Jacob Newman, Hunter Alkire, and Dave Bishop as volunteer coaches for the 5<sup>th</sup> and 6<sup>th</sup> grade boys' teams.
  - Heath Howington to have Nick Bohler and Erik Mattingly as volunteer assistant coaches for the 2019-2020 boys' basketball program.
- The following FMLA and personal leave requests:
  - Lisa Brandenstein to take FMLA from October 3, 2019 to November 4, 2019 to care for one of her children. After her return, she will need to continue her FMLA by taking intermittent days or half days for therapy, therefore; Mrs. Brandenstein requests to use more than 5 of her accumulated days to cover this leave.
  - Donna Nix to take FMLA from October 29, 2019 until approximately January 21, 2020 due to a personal health condition.
  - Staci Voegel to take FMLA from November 8, 2019 until approximately November 22, 2019 due to a personal health condition.
  - Casey Thomas to take FMLA beginning approximately December 5, 2019 through February 24, 2020 for the birth of her twins.
  - Jessica Williams to take FMLA beginning approximately January 23, 2020 to April 14, 2020 for the birth of her child.
  - Donna McGuinness to take leave from October 15- 18, 2019 due to family obligations.
  - Anne Scherer to take leave from January 29, 2020 to February 5, 2020.
- The following overnight and/or out of state field trips:
  - Frankie Leslie to take the NPJHS school band to Murray State University to perform in the MSU Middle School Quad State Music Festival on Monday, November 25, 2019.
- Heath Howington to use the high school gyms for a boys' youth basketball program for grades kindergarten through fourth grade.
- Shannon MacMunn to declare the reception desk surplus as it is not needed in the new space.

- Dr. Camp asked the Board to approve the two-year contract with Dental Health Options. By signing a two-year agreement our rates shall be locked in for January 1, 2020 through December 31, 2021.

Upon a motion made by Mr. Stock and seconded by Mr. Schmitt, all consent items listed were approved with a 5 to 0 vote.

**New Business**

Dr. Camp asked the Board to approve the following resolutions and the 2020 budget:

- Resolution to Transfer up to \$1,449,600.00 from Education Fund to the Operations Fund
- 2020 Budget Transfer Resolution
- Resolution to Adopt the Year 2020 Bus Replacement Plan
- Resolution to Adopt the Year 2020 Capital Projects Plan
- Resolution for 2020 Budget Hearing
- Rainy Day Transfer Resolution

Mr. Schmitt made a motion to adopt the budget forms and resolutions as presented, and Mrs. Will seconded the motion. The motion carried 5 to 0. A copy of the budget forms and resolutions will be made part of the minutes by incorporation.

**Personnel**

**Professional Leave**

Dr. Camp presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Erin Koester	STES	October 20-21, 2019 STEM Curriculum Showcase	Fishers	\$235.00 Digital Learning Grant
Sherrie Plouchard	NPJHS	November 2 or 9, 2019 CS Discoveries Workshop	Fishers	\$190.00 + Van Use Education Fund
Jake Riecken Jodie Rankin Sherrie Schroeder Brian Wilson	CO HS/JHS Elementary	November 5-7, 2019 HECC Conference	Indianapolis	\$2,471.00 + Van Use 50/50 Split Between Education & Operation Funds
Julie Butler Kate Wagner	NES	November 7, 2019 Upgrade Regional Meeting	Jasper	No Costs
Jayme Bender Carol Lupfer Amy Motz	CO	November 7-8, 2019 Komputrol User Meeting	Greenwood	\$554.70 + Van Use Operation Fund
Melissa Mahrenholz	Elementary	November 8-10, 2019 Art Educators Conference	Vincennes	\$120.00 + Sub Costs Education Fund
Mike MacMunn Scott Strieter	NPHS	November 9-12, 2019 PLTW Summit	Kansas City	\$2,110.00 + Sub Costs Lilly Counseling Grant

Upon a motion made by Mrs. Will and seconded by Mr. Schmitt, to approve the professional leave requests with a 5 to 0 vote.

## Reports and Information

Student Good News Report

### Next Board Meeting

The next Regular Board meeting will be Monday, November 11, 2019 at the Board office. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

### Adjournment

A motion to adjourn was made by Mr. Schmitt, seconded by Mr. Stock. The meeting was adjourned at 7:38 p.m.

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Geoffrey A. Gentil, President

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Gregory U. Schmitt, Vice President

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Amy J. Will, Secretary

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Vincent F. Oakley, Member

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Brett A. Stock, Member

**Board of Education**  
**MSD of North Posey County**