

**Minutes – Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

December 9, 2019

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office of MSD of North Posey County, on December 9, 2019. The following Board members were present:

- Todd Camp, Superintendent
- Angela Bender, Asst. Superintendent
- Geoffrey A. Gentil, President
- Gregory U. Schmitt, Vice President
- Amy J. Will, Secretary
- Vincent F. Oakley, Member
- Brett A. Stock, Member
- William Bender, School Board Attorney

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:28 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:35 p.m. with Geoff Gentil calling the meeting to order with the initiation of the Pledge of Allegiance.

Patron Concerns

There were no patrons present to address the Board.

Minutes, Claim Docket and Consent Items

Mr. Gentil asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on November 11, 2019.
- Claim Docket for the period November 11, 2019 to December 9, 2019.
- The following FMLA and personal leave requests:
 - Jared Tepool to take FMLA beginning December 4 to December 16, 2019 due to a personal health condition.
 - Camille Anderson to take FMLA beginning January 6, 2020 to March 19, 2020 for the birth of her child.
 - Julie Gries to take five consecutive days off to go on a trip with her husband on February 21-27, 2020.

- Karri Hubers to take FMLA beginning approximately March 23, 2020 until May 22, 2020 for the birth of her child.
- The following hiring & transfer requests for the 2019-2020 school year:
 - Stacy Newman-Smith to transfer Kassi Neuffer to head cook at North Elementary School effective December 2, 2019 from her cook position at the junior/senior high school.
 - Jerry Straw to hire Gayle Spindler as a bus driver for route 14 effective January 6, 2020.
 - Erin Koester to hire Haley Elpers as a long term sub for Casey Thomas' maternity leave beginning December 18, 2019.
 - Erin Koester to hire Jessica Elliott as an instructional assistant at South Terrace beginning December 2, 2019.
- The following overnight and/or out of state field trips:
 - Mike Wassmer to take an overnight trip to Purdue University to compete in the State Forestry and Entomology Judging competition December 13-14, 2019. All costs will be paid from FFA funds except for the substitute costs which shall be covered with education funds.
 - Victoria Schaefer to take NPHS and NPJHS choir students to St. Louis, MO to see Wicked the Musical on December 14, 2019. The trip shall be paid by the participating students.
- Approval of the 2020-21 school calendar. Three options were provided and option three received the majority of the votes.
- Approval of the the IDOE School Improvement Plan and Professional Development Plans for each school building.
- Jake Riecken to declare several technology items at each building as surplus and to be properly disposed.

Mrs. Will made a motion to approve the consent items as presented and Mr. Schmitt seconded the motion. The motion passed 5 to 0.

New Business

Dr. Camp explained the status of the recently published Notice to Taxpayers of Additional Appropriation. No action is needed.

Personnel

Dr. Camp asked the Board to approve the request from Jenifer Neidig for a modified contract for the second semester of the 2019-2020 school year. If approved, Mrs. Neidig shall go to a 2/7th part time teaching status beginning January 6, 2020. During the second semester, Mrs. Neidig will continue teaching Computer Science AP and Principles of Business Management (yearbook) virtually using Canvas' and Google's features that allow for real-time interaction with the students. Mrs. Neidig has the credentials needed to teach the AP classes and we are unable to find a replacement with the proper credentials to ensure the students are able to complete the certification needed for the course. The students shall report to the media center where Mrs. Henze will verify their attendance. To compensate Mrs. Henze, Dr. Camp requests the approval of Mrs. Henze

receiving a zero period stipend for the second semester. Mrs. Neidig shall also continue her extracurricular responsibilities as High School Web Site Manager, Business Professionals of America (BPA), and Yearbook Advisor. Dr. Strieter requests that the extracurricular responsibility of Department Head be transferred to Shannon Schickel during this time. Upon a motion made by Mr. Schmitt and seconded by Mr. Stock, to approve the requests. The motion was approved with a 4 to 1 vote with Mr. Oakley opposing.

Professional Leave

Dr. Camp presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Mike MacMunn	NPHS	January 15, 2020 STEM Education Conference	Purdue	\$245.00 + Sub CTE Grant
Dustin May	NPHS	January 16-17, 2020 IN HS Baseball Coaches Clinic	Indianapolis	\$190.00 + Sub Costs HS Athletics ECA Funds

Upon a motion made by Mr. Schmitt and seconded by Mrs. Will, to approve the professional leave requests with a 5 to 0 vote.

Reports and Information

- Dr. Bender to report on School Accountability Grade and Hold Harmless.
- Fuel Report
- Good News Report
- 1782 Notice for 2020 Budget

Next Board Meeting

The next Regular Board meeting will be Monday, January 13, 2020 at the Board office. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mrs. Will, seconded by Mr. Schmitt. The meeting was adjourned at 6:53 p.m.

Geoffrey A. Gentil, President

Gregory U. Schmitt, Vice President

Amy J. Will, Secretary

Vincent F. Oakley, Member

Brett A. Stock, Member

**Board of Education
MSD of North Posey County**