

**Minutes – Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

November 9, 2020

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office. The following Board members were present:

- Todd Camp, Superintendent
- Michael Galvin, Interim Associate Superintendent
- Geoffrey A. Gentil, President
- Gregory U. Schmitt, Vice President
- Amy J. Will, Secretary
- Vincent F. Oakley, Member
- Brett A. Stock, Member
- William Bender, School Board Attorney

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:05 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:30 p.m. with President, Geoff Gentil, calling the meeting to order with the initiation of the Pledge of Allegiance.

Patron Concerns

No patrons were present to address the Board.

Mr. Gentil took time to congratulate Mr. Oakley and Mrs. Will on being re-elected for School Board. In addition, he congratulated Mr. Kahle on being newly elected to the School Board effective January 1, 2021.

Minutes, Claim Docket and Consent Items

Mr. Gentil asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meetings on October 12, 2020.
- Claim Docket for the period October 12, 2020 to November 9, 2020.
- The following requests for resignations/retirements:
 - Lorenzo Turi to resign as NPJHS assistant wrestling coach.
 - James Barrow to resign as North Elementary wrestling coach.
- The following FMLA and Leave requests:

- Bernie Goebel to take FMLA from November 16, 2020 until approximately November 26, 2020.
- Dr. Todd Camp to take FMLA from December 17, 2020 until approximately February 26, 2021.
- The following hiring requests for the 2020-2021 school year:
 - Mr. Kavanaugh to hire Braxton Lee as an assistant wrestling coach and James Barrow as a volunteer assistant wrestling coach.
 - Mr. Kavanaugh to hire Kelly Lashley as a NPJHS track coach.
 - Mrs. Koester to hire Brandon Barrett as the South Terrace 5th and 6th grade boys' basketball coach.
 - Mrs. MacMunn to hire Albert Spencer, Jr. as North Elementary wrestling.
 - Coach Moll to hire Lorenzo Turi as an assistant wrestling coach for the high school program. The assistant coach stipend will be split as follows: Sam Goebel 75%, Brendon Kelley 9%, Josh Elpers 8%, and Lorenzo Turi 8%. In addition Coach Moll, requests to have Levi Miller and Nathan Willman as volunteer coaches.
 - Coach Seymour to hire Damon Cardin as an assistant boys' basketball coach.
 - Mrs. MacMunn to have the following volunteer coaches:
 - Dave Bishop, boys' 5th & 6th basketball
 - Krista Lindenberg, girls' 5th & 6th basketball
 - Jacob Sanford, girls' 5th & 6th basketball
 - Miranda Keown, 5th & 6th cheerleading
 - Jake Riecken to have Kevin Schmitt as volunteer assistant boys' basketball coach
- Approval of the school improvement plans for all schools. The Association President, Brad Wallace, has approved the plans.
- Jake Riecken to declare several technology items as surplus, so they may be properly disposed.

Mrs. Will made a motion to approve the consent items as presented and Mr. Stock seconded the motion. The motion passed 5 to 0.

New Business

Mr. Galvin presented to the Board the proposed strategic planning facilitation from Dr. Brad Balch for approval. The proposal outlines Dr. Balch's services and expenses for strategic planning facilitation in both face-to-face and virtual formats. Dr. Balch was available via Google Meet to answer any questions the Board may have regarding the proposal. Mr. Schmitt made a motion to approve the strategic planning proposal as presented and Mr. Oakley seconded the motion. The motion passed 5 to 0. Mr. Gentil asked Mr. Galvin to put together a budget for them to adhere.

Mr. Galvin reviewed the School Board attorney process and timeline. No action needed at this time.

Mr. Galvin reviewed the proposed calendar options for the 2021-2022 and 2022-2023 school years. Two (2) options for each year have been sent to the teacher association to review. In addition, the calendar options were reviewed at the last administrative cabinet and will be reviewed at the next Superintendent’s Advisory meeting. No action needed at this time.

Personnel

Professional Leave

Dr. Camp presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Stephanie Gabbard Donna McGinness Kristi Reynolds Toni Wilson	STES	November 12, 2020 SIEC iLearn Writing Techniques Grades 3-8	Virtual	\$260.00 + Sub Costs Education Fund
Danielle Tepool	NES	November 16, 2020 EL Instruction	Jasper	Sub Costs & Transportation Education Fund
Julie Wilson	HS	November 20, 2021 College Board Teaching AP Art	Virtual	\$150.00 + Sub Costs Education Fund

Upon a motion made by Mr. Schmitt and seconded by Mrs. Will, the professional leave requests were approved with a 5 to 0 vote.

Reports and Information

- COVID-19 Update
- 2020 School Board Election
- Good News Report

Next Board Meeting

The next Regular Board meeting will be Monday, December 14, 2020 in the Board Office. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mrs. Will, seconded by Mr. Stock. The meeting was adjourned at 7:12 p.m.

Geoffrey A. Gentil, President

Gregory U. Schmitt, Vice President

Amy J. Will, Secretary

Vincent F. Oakley, Member

Brett A. Stock, Member

Board of Education
MSD of North Posey County