

**Minutes – Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

December 14, 2020

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office. The following Board members were present:

- Michael Galvin, Interim Associate Superintendent
- Geoffrey A. Gentil, President
- Gregory U. Schmitt, Vice President
- Amy J. Will, Secretary
- Vincent F. Oakley, Member
- Brett A. Stock, Member
- William Bender, School Board Attorney

Executive Session

The Board convened the Executive Session at 5:00 p.m. for the purpose of IC 5-14- 1.5-6.1 (5) to receive information about and interview prospective School Board Attorney. The Board adjourned Executive Session at 6:15 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:34 p.m. with President, Geoff Gentil, calling the meeting to order with the initiation of the Pledge of Allegiance.

Patron Concerns

No patrons were present to address the Board.

Minutes, Claim Docket and Consent Items

Mr. Gentil asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on November 9, 2020.
- Claim Docket for the period to December 14, 2020.
- The following requests for resignations/retirements:
 - Jeanella Shelby: Retirement as the North Posey High School Technology Coordinator effective 12/31/2020. Mrs. Shelby has served MSD of North Posey County 35 ½ years. The Board expressed their gratitude for Mrs. Shelby’s service and wishes her all the best in her future endeavors.
 - Jessica Elliott: Resignation as an Instructional Assistant at South Terrace Elementary School
 - Robbin Weber: Resignation as a North Elementary School Cafeteria Worker
- The following FMLA and Leave requests:

- Julie Wilson: FMLA from approximately April 14, 2021 to May 27, 2021 for the birth of her child.
- Cris Craig: FMLA from December 9, 2020 to December 23, 2020 for a serious health condition.
- Cynthia Mincey: FMLA from December 14, 2020 to December 28, 2020 to receive care for a serious health condition.
- The following hiring requests for the 2020-2021 school year:
 - Mrs. MacMunn to hire Trudy Stewart as a Cafeteria Worker at North Elementary School effective November 23, 2020.
 - Mrs. MacMunn to change the working hours of Cindy Meredith and Teri Kelley at North Elementary School effective November 23, 2020.
 - Cindy Meredith: 6:45 A.M. to 12:45 P.M.
 - Teri Kelley: 7:30 A.M. to 12:45 P.M.
 - Mrs. Koester to hire Amber Mondt as an Instructional Assistant at South Terrace Elementary School effective November 30, 2020.
 - Mrs. Koester to hire Taylor Patton to replace Stephanie Gabbard during her maternity leave beginning approximately on February 17, 2021.
 - Mrs. Koester to hire Mr. David Bender and Mr. Cole Koester as 5th and 6th Grade volunteer coaches.
 - Coach Moll to hire Levi Miller as an Elementary Wrestling Coach. He will be replacing Albert Spencer, who is unable to assist due to COVID-19 requirements from his employer.
 - Coach Moll to change the designation of Josh Elpers from a paid assistant coach to a volunteer coach. The previous stipend would be given to Lorenzo Turi.
 - Coach Seymour to hire Nick Bohler as a volunteer assistant coach.
- Appointment of Heather Baehl and Melissa Mahrenholz to the Poseyville Carnegie Library Board of Directors to replace Kristi Downey and Jennifer Kolley. Mrs. Downey's and Mrs. Kolley's terms have ended and they no longer wish to serve.
- Mr. Kavanuagh's request to use \$2,001.17 from North Posey Junior High ECA accounts to purchase STEM equipment including 3D printers and filament from Maker Bot. The remaining \$3,106.42 will be paid from Title IV.

Mr. Schmitt made a motion to approve the consent items as presented and Mrs. Will seconded the motion. The motion passed 5 to 0.

New Business

Mr. Galvin presented to the Board an Executive Summary of the Strategic Planning Process developed with Dr. Brad Balch. The estimated cost for Dr. Balch's services are \$6,000.00 plus Dr. Balch's travel expenses. Mr. Oakley made a motion to approve the strategic planning proposal as presented and Mrs. Will seconded the motion. The motion passed 5 to 0.

Mr. Galvin asked the Board to pass the Resolution Authorizing Performance Based Accreditation Waiver to allow more flexibility to track the school year in instructional minutes rather than

instructional days. Mrs. Will made a motion to approve the resolution as presented and Mr. Schmitt seconded the motion. The motion passed 5 to 0.

Mr. Galvin recommends the sale of a school bus to missionaries in Haiti for \$100.00.

Mr. Stock made a motion to approve the strategic planning proposal as presented and Mr. Schmitt seconded the motion. The motion passed 5 to 0.

Mr. Galvin presented the chosen 2021-2022 school calendar to the Board for approval. The teacher's association requested some modifications be made to 2022-2023 calendar options. Those changes have been made and sent back out to the association. The 2022-2023 calendar shall be presented to the Board at a later date for approval. At this time, Mr. Galvin asked for the Board to approve the 2021-2022 calendar. Mrs. Will made a motion to approve the 2021-2022 school calendar as presented and Mr. Oakley seconded the motion. The motion passed 5 to 0.

Personnel

Professional Leave

Mr. Galvin presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Dustin May	NPJHS	January 15-16, 2021 IHSBCA State Baseball Clinic	Indianapolis, IN	\$98.85/Athletics' Fund

Upon a motion made by Mr. Schmitt and seconded by Mr. Oakley the professional leave requests were approved with a 5 to 0 vote.

Reports and Information

- ISBA Exemplary Board
- COVID-19 Update
- Good News Report
 - Metropolitan School District of North Posey's Kids Caring and Sharing Recognition
- Fuel Reports
- 2021 School Board Calendar

Next Board Meeting

The next Regular Board meeting will be Monday, January 11, 2021 in the Board Office. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mr. Schmitt, seconded by Mrs. Will. The meeting was adjourned at 7:12 p.m.

Geoffrey A. Gentil, President

Gregory U. Schmitt, Vice President

Amy J. Will, Secretary

Vincent F. Oakley, Member

Brett A. Stock, Member

Board of Education
MSD of North Posey County