

**Minutes – Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

April 11, 2023

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office of MSD of North Posey County, on April 11, 2023. The following Board members were present:

- Dr. Michael Galvin, Superintendent
- Michelle Walden, Assistant Superintendent
- Gregory U. Schmitt, President
- Vincent F. Oakley, Vice President
- Amy J. Will, Secretary
- Lindsey Bowers, Member

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss a job performance evaluation of individual employees. The Board adjourned Executive Session at 6:27 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:41 p.m. with President, Greg Schmitt, calling the meeting to order with the initiation of the Pledge of Allegiance.

Patron Concerns

No patrons were present to address the Board.

Minutes, Claim Docket and Consent Items

Mr. Schmitt asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meetings on March 13, 2023 and April 3, 2023.
- Claim Docket for the period March 13, 2023 to April 11, 2023.
- The following resignations/retirements:
 - Catherine Broshears: Resignation as a science teacher and extracurricular coach at North Posey High School.
 - Ashley Morrow: Resignation as an Instructional Assistant at North Elementary effective immediately.
- The following hiring, transfer, and volunteer requests:
 - Jennifer Jo (JJ) Epperson: Hire as the North Posey High School Spanish teacher effective August 7, 2023.
 - Andrew Johnston: Hire as the North Posey High School physical education teacher effective August 7, 2023.

- Brandon Barrett, Roger Butler, and Lauren White: Volunteer North Posey High School girls' tennis coaches for the 2023-2024 season.
- The following overnight and/or out of state field trip and athletic camp requests:
 - Shannon Schickel to take one National Honor Society student to the Trailblazing Leadership Weekend in Washington, D.C. April 22-25, 2023. The student, Reagan Koester, is being awarded an NHS scholarship. Except for the substitute cost for Mrs. Schickel, all expenses shall be paid by the National Honor Society organization.
 - Shannon Schickel to take three qualifying BPA students to the Nation BPA Conference in Anaheim, CA April 26-30, 2023. Expenses for this trip shall be paid in a combination of ECA funds and the students.
- Recommendation from Mr. Riecken for recurring license for Adobe for the North Posey High School Business Lab: \$2,560.00 from Education Fund
- Recommendation from Mr. Riecken for recurring license for SherpaDesk to the district technology and maintenance ticket system: \$1,680.00 from Operation fund

Mr. Oakley made a motion to approve the consent items as presented and Mrs. Bowers seconded the motion. The motion passed 4 to 0.

New Business

Mr. Schmitt requested the Board consider approving the Proposed Superintendent Contract as presented at the public meeting on April 3, 2023.

Summary of the Proposed Superintendent Contract

Terms of Contract	24 Months (July 1, 2023 – June 30, 2025)
Salary	\$112,000.00
Contract Days (July-June)	240
Daily Rate	\$466.67
Stipend	\$500.00 Payable Each Year of Contract, Starting July 2023
Pay Increase	\$2,000.00 to Base Salary Each Year
Life Insurance	\$175,000.00 Policy
401a Contribution	\$2,500.00/year
Contribution to HSA	Same Contribution Approved For All Eligible Employees (in 2023 \$1,500/HDHP Family)
Cell Phone Allowance	\$600.00/year
Automobile Allowance	\$200.00/month
Mileage Allowance	Reimburse Up to 500 miles per month At Current Corporation Rate
Vacation Days	15
Leave Days	16

Mrs. Will made a motion to approve the contract and Mr. Oakley seconded the motion. The motion was approved with a 4 to 0 vote.

Dr. Galvin presented for consideration the 2024 Budget Calendar. Mrs. Will made a motion to approve the request and Mrs. Bowers seconded the motion. The motion was approved with a 4 to 0 vote.

Dr. Galvin presented for consideration the revisions to the 2023-2024 calendar with changes to the professional development days; removed the August and January days. In addition, two options for the 2024-2025 calendar were presented to the Board for approval. Dr. Galvin informed the Board that both options were presented to the teacher association for their input and they in turn polled all teachers. The majority preferred Option 1. Mrs. Will made a motion to approve the revised 2023-2024 school calendar as well as Option 1 of 2024-2025 calendars presented. Mr. Oakley seconded the motion. The motion was approved with a 4 to 0 vote.

Dr. Galvin presented for consideration the Memorandum of Understanding with the Southern Indiana Career & Technical Center. Mrs. Bowers made a motion to approve the request and Mr. Oakley seconded the motion. The motion was approved with a 4 to 0 vote.

Dr. Galvin presented for consideration the bids for the North Elementary Exterior Doors and Frames Replacement Project. Sealed bids were opened in the Board Office on Thursday, April 6, 2023, at 1:00 pm. Two bids were received and are listed below. Dr. Galvin recommended accepting the base bid from Keusch Glass at \$198,750.00. This project shall be paid from a combination of funds; General Obligation Bond, Homeland Security, and Operations' Fund. Mrs. Will made a motion to approve the request and Mr. Oakley seconded the motion. The motion was approved with a 4 to 0 vote.

Contractor	Base Bid	Alt 1	Total Cost
Keusch Glass	\$198,750	\$221,500	\$420,250
Wireless Networking Solutions	\$341,500	\$369,250	\$710,750

Dr. Galvin introduced Mr. Fisher to present for consideration a request to accept a grant from the Community Foundation Alliance in the amount of \$4,767.00 to construct a facility for storage of metal outside door B35 at North Posey High School. Mr. Oakley made a motion to approve the request and Mrs. Bowers seconded the motion. The motion was approved with a 4 to 0 vote.

Mr. Fisher presented to the Board for consideration a quote from IXL Learning to purchase a three-year subscription to an assessment tool for the high school. The subscription includes up to 450 students and will cover Math and ELA. In addition, it will provide professional development and unlimited instructor accounts. The cost of this subscription is \$20,702 and will be taken from ESSER III funds. Mrs. Will made a motion to approve the request and Mr. Oakley seconded the motion. The motion was approved with a 4 to 0 vote.

Personnel

Professional Leave

Dr. Galvin presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Michael Galvin Michelle Walden	CO	April 19, 2023 IAPSS Spring Seminar	Indianapolis	\$ 840.00+Van Use Operation Grant
Michael Galvin Michelle Walden Sean Fisher Carrie Schmitt Erin Koester	CO NPHS STES	April 27, 2023 SIEC Teacher Recruitment Training	Jasper	\$375.00+Van Use 3E Grant
Matthew Winegar	HS/JHS	May 5, 2023 ISTA Emerging Leader Cohort	Indianapolis	Sub Costs Only Education Fund
Amy Duvall	NPHS	May 15–16, 2023 ISSSA Spring Advanced Training – Certified Safety	Indianapolis	\$400.00 Education Fund
Amber Oakley	NES	June 1, 2023 Elevate Your Classroom	Virtual	\$40.00 Education Fund
Amanda Merkley	CO	June 8-9, 2023 ADOS-2 Clinical Training	Virtual	\$350.00 Part B 2022 6/11 Grant

Upon a motion made by Mrs. Bowers and seconded by Mrs. Will, to approve the professional leave requests with a 4 to 0 vote.

Reports and Information

- Good News Report
- Staffing Report for 2023-2024

Next Board Meeting

The next Regular Board meeting will be Monday, May 8, 2023, in the Board office. Executive session, if needed, will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mr. Oakley, seconded by Mrs. Bowers. The meeting was adjourned at 7:22 p.m.

Gregory U. Schmitt, President

Vincent F. Oakley, Vice President

Amy J. Will, Secretary

Lindsey Bowers, Member

Not Present

Larry A. Kahle, Member

Board of Education
MSD of North Posey County