

**Minutes – Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

August 14, 2023

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office of MSD of North Posey County, on August 14, 2023. The following Board members were present:

- Dr. Michael Galvin, Superintendent
- Michelle Walden, Assistant Superintendent
- Gregory U. Schmitt, President
- Vincent F. Oakley, Vice President
- Amy J. Will, Secretary
- Larry Kahle, Member
- Lindsey Bowers, Member

Executive Session

The Board convened the Executive Session at 5:30 p.m. for to discuss a job performance evaluation of individual employees. The Board adjourned Executive Session at 6:30 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:33 p.m. with President, Greg Schmitt, calling the meeting to order with the initiation of the Pledge of Allegiance.

Reading of the Vision, Mission, Core Beliefs, & High Priorities

Dr. Galvin read the Vision, Mission, Core Beliefs, and High Priorities.

Patron Concerns

There were no patrons present to address the Board.

Recognition of Carrie Schmitt and the 2023 Girls' Softball Champions

Greg Schmitt read a letter of commendation addressed to Carrie Schmitt. The letter praised Mrs. Schmitt for ensuring the academic teams are prepared to compete at a high level within state competitions. In addition, Mrs. Schmitt has worked to create a dynamic learning environment for her students within the classrooms in English and German. This commendation shall be made a part of the permanent record among the minutes to recognize Mrs. Schmitt's achievement as the IHSAA Championship Educator.

Greg Schmitt read the Resolution of Appreciation to the 2023 North Posey High School Girls' Softball team. The resolution described how the hard work, dedication, sportsmanship, and exceptional team chemistry of the 2023 North Posey High School girls' softball team enabled these student athletes to earn the Class 2A Indiana High School Athletic Association's State

Championship with a perfect season of 29-0. Mr. Schmitt indicated this resolution of appreciation shall be made part of the permanent records among the minutes of the Board of Education and do recognize and heartily congratulate the 2023 Lady Vikings Softball Team for their fairytale season and their historical championship.

Minutes, Claim Docket and Consent Items

Mr. Schmitt asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on July 10, 2023 and July 26, 2023.
- Claim Docket for the period July 10, 2023 to August 14, 2023.
- The following resignations/retirements:
 - Tamara Thurman: Resignation as a North Elementary School Instructional Assistant
 - Teri Kelley: Resignation as a North Elementary School Food Service Worker
 - Drew Duckworth: Resignation as the South Terrace Elementary School Robotics Coach
- The following FMLA or personal leave requests:
 - Jared Huey: FMLA request for a serious health condition that he needs care for beginning August 7, 2023, and continuing until he is released by his doctor.
 - Kaylie Kissel: FMLA request for the birth of her child beginning approximately October 16, 2023, and continuing until January 3, 2024.
 - Stacy Newman-Smith: FMLA request for a serious health condition affecting her child beginning July 24, 2023, and continuing until approximately December 31, 2023. This leave shall be intermittent and/or work from home as needed.
 - Mallory Lowe: Leave request for September 12, 2023, through September 18, 2023, for her wedding.
- The following hiring, transfer, and volunteer requests for the 2023-2024 School Year:
 - Jerra Rhoads: North Posey Junior High/North Posey High School Nurse
 - Kacey Riddle: North Elementary School Food Service Worker
 - Braxton Lee: Special Transportation for Foster Youth
 - Abigail Smiljanich and Pam Wilson: South Terrace Elementary School Robotics Sponsors splitting stipend 50/50
 - Megan Helfert: Long-term Substitute at North Posey Junior High School for Kelly Lashley
 - Mike Kuhn: Long-term Substitute at North Posey High School for Jared Huey
 - Jon Mason: Long-term Substitute at North Posey High School for Business Department
 - Decia York: North Posey Junior High School Volunteer Cheerleading Coach
- Dr. Galvin and Mrs. Walden presented the following reoccurring items for consideration:
 - Request from Poseyville Kiwanis Club for the use of North Elementary School parking lot as well as the area below the district office for Autumnfest and fireworks

- Renewal of our Paramount Dental Policy paid by our employees who participate this is a slight increase over last year's rates.
- Renewal of Harmony Student Management System for \$12,459.00 paid from the Education Fund and Cafeteria Fund
- Renewal of Lang Contract Reoccurring Contract with Lang Company for Papercut Software at the cost of \$1,085.40 from the Operation's Fund
- Renewal of the Curriculum Associates Contract for iReady at the cost of \$66,812.00 from the Formative Assessment Grant and Education Fund.
- Renewal of the Edmentum Contract at a cost of \$15,158.00 from the Education Fund
- Renewal of the Indiana Online Contract from ICAP Grant and Education Fund

Mrs. Will made a motion to approve the consent items as presented and Mr. Oakley seconded the motion. The motion passed 5 to 0.

New Business

Dr. Galvin informed the Board that according to Indiana state law, effective January 1, 2024, the School Lunch and Textbook Accounts held at North Posey High School under the direction of Carolyn Price, Sean Fisher, and Amy Duvall are to be moved to the MSD of North Posey County Central Office under the direction of Dr. Michael Galvin, Amanda Lynn, and Bobbie Rankin. To ensure a cleaner transfer, we shall make the switch effective July 1, 2023. The textbook portion of \$83,660.69 will be incorporated into the 0900 Accounts. The school lunch portion of \$292,991.31 will be incorporated into the 0800 Accounts. The food-in-trust account of \$15,789.47 will be placed in the 8400 account. Mrs. Bowers made a motion to approve this move and Mr. Kahle seconded the motion. The motion was approved with a 5 to 0 vote.

Dr. Galvin presented for consideration the textbook and Chromebook damages charges as permitted by state law.

Textbook Damages	Charge	Chromebook Damages	Charge
Removed Page	\$1/page	Unit Replacement	\$369(Current Mkt Cost)
Torn Page	\$1/page	Charger Replacement	\$40.00
Defaced or Damaged	Full Replacement Cost	Battery Replacement	\$40.00
Spine Damage (repairable)	\$10.00	Daughter Board Replacement	\$40.00
Writing and/or Drawing	\$3/page	Motherboard Replacement	\$30.00
Cover Damage-Spine Intact	\$10.00	Palm Rest Assembly w. Keyboard	\$35.00
		Mouse Touchpad	\$12.00
		LCD Screen	\$130.00

Mr. Oakley made a motion to approve the request and Mrs. Bowers seconded the motion. The motion was approved with a 5 to 0 vote.

Dr. Galvin presented for consideration an overview explanation of the 2024 Budget. He then asked the Board permission to publish the 2024 Budget on Gateway. Mrs. Will made a motion to approve the request and Mr. Kahle seconded the motion. The motion was approved with a 5 to 0 vote.

Personnel

Dr. Galvin presented for consideration the personnel lists for each building for the 2023-2024 school year. Included in the personnel lists are the requested hours for the cafeteria staff for 2023-2024. Mr. Oakley made a motion to approve the personnel lists as presented and Mrs. Bowers seconded the motion. The motion was approved with a 5 to 0 vote.

Professional Leave

Dr. Galvin presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Michael Galvin	CO	August 18, 2023 ISBA Collective Bargaining Seminar	Indianapolis	\$225.00 + Van Use Operation Fund
Shannon MacMunn Amanda Merkley	CO	August 29, 2023 IN SPED Leadership Symposium	Avon	\$560.00 + Van Use Medicaid 6460
Erin Koester Shannon MacMunn	STES CO	Sept. 11-15, 2023 Safe Crisis Management Training	Harrisburg, PA	\$8,173.80 Medicaid
Amanda Merkley	CO	Sept. 13-14, 2023 IN Assoc. of School Psychologists Fall Conference	Bloomington	\$780.00 Medicaid
Amanda Lynn Bobbie Rankin	CO	Sept. 14, 2023 IASBO Audit Seminar	Plainfield	\$504.03 Operation Fund
Amanda Lynn Amy Motz Bobbie Rankin	CO	October 4-5, 2023 Boyce System Amplify Live	Fishers	\$1,140.00 Operation Fund

Upon a motion made by Mrs. Will and seconded by Mrs. Bowers, to approve the professional leave requests with a 5 to 0 vote.

Reports and Information

- District Fund Changes
- 2024 Health Insurance Quote
- Notification of the 1003 Waiver Receipt
- 2024 Bond Projects Discussion

Next Board Meeting

The next Regular Board meeting will be Monday, September 11, 2023, in the Board office. Executive session, if needed, will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mrs. Will, seconded by Mr. Kahle. The meeting was adjourned at 7:41 p.m.

Gregory U. Schmitt, President

Vincent F. Oakley, Vice President

Amy J. Will, Secretary

Lindsey Bowers, Member

Larry A. Kahle, Member

Board of Education
MSD of North Posey County