

**Minutes – Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

February 13, 2023

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the, on February 13, 2023. The following Board members were present:

- Dr. Michael Galvin, Superintendent
- Gregory U. Schmitt, President
- Vincent F. Oakley, Vice President
- Amy J. Will, Secretary
- Larry Kahle, Member
- Lindsey Bowers, Member
- Joshua Orem, School Board Attorney

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss a job performance evaluation of individual employees. The Board adjourned Executive Session at 6:30 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:34 p.m. with President, Greg Schmitt, calling the meeting to order with the initiation of the Pledge of Allegiance.

Patron Concerns

There were no patrons present to address the Board.

Minutes, Claim Docket and Consent Items

Mr. Schmitt asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on January 9, 2023.
- Claim Docket for the period January 9, 2023 to February 13, 2023.
- The following FMLA and or personal leave requests:
 - Sarah Ashburn: FMLA request due to a serious health condition she needs care for. She is requesting intermittent leave beginning February 3 – May 26, 2023.
 - Sandra Poe: Leave Day request from February 21-27, 2023
 - LeAnn Schmitt: Leave Day request from February 21-27, 2023
- The following resignations/retirements:
 - Debra Whitfield: Retirement at the conclusion of the 2022-2023 school year as the Spanish teacher at North Posey High School. Mrs. Whitfield has served the students of North Posey for 37 years.
 - Shelby Dalrymple: Resignation effective February 21, 2023

- Cody Moll: Resignation effective February 10, 2023. Mr. Moll shall use available leave days to complete the 2022-2023 school year.
- The following hiring, transfer, and volunteer requests:
 - Amanda Lynn: Hired as Corporation Treasurer. Ms. Lynn will officially take the position upon the retirement of Carol Lupfer, but will begin immediately training with her.
 - Kay Thiem: Hired as an instructional assistant at North Posey Junior/Senior High School effective January 23, 2023
 - Kay Thiem: Hired as a North Posey Junior High track coach.
 - Jason Hoehn, Jack Lowe, and Kevin Wassmer as volunteer softball coaches for North Posey High School.
 - Aaron Hensley as a volunteer baseball coach for North Posey High School.
- The following overnight and/or out of state field trip and athletic camp requests:
 - Natalie Macaulay to take the Biomedical Innovations class to Wabash Valley College February 10, 2023. Costs for the trip will be split between the Education Fund and Student Paid.
 - Robyn Bender to take FFA Students to Louisville, KY to attend the National Farm Machinery Show on February 15, 2023. Costs for the trip will be split between the ECA Fund and Student Paid.
 - Victoria Schaefer to a take the Junior High Choir to Murray State University on February 21, 2023 to prepare and perform in the Quad State Junior High School Choral Festival. Costs for the trip will be split between the ECA Fund and Student Paid.
 - Michael MacMunn to take the Robotics team to Tippecanoe to compete in the FTC State Competition February 24-25, 2023. Costs for the trip will be paid through ECA funds.
 - Shannon Schickel to take BPA Students to Indianapolis for the BPA State Leadership Conference March 12-14, 2023. Costs for the trip will be split between the ECA Fund and Student Paid.
 - Natalie Macaulay to take HOSA students to compete in the State Leadership Conference April 10-12, 2023 in Indianapolis. Costs for the trip will be split between the ECA Fund and Student Paid.
 - Carrie Schmitt and Sean Nance to take the Academic Teams to State Finals Competition for Academic Super Bowl May 5-6, 2023. The costs for this trip shall be paid by ECA Funds.
 - Natalie Macaulay, Paige Rohrer, and Vanessa Fullop to take the Volleyball team the University of Louisville for a High School Team Camp July 10-12, 2023. Costs for the trip will be split between the ECA Fund and Student Paid.
- Pursuant to Indiana Code 5-11-10.5, the corporation and building treasurers request to declare all checks outstanding and unpaid for a period of two (2) years as of December 31, 2022 as canceled.
- Sean Fisher's request to allow Road Star Driving School to conduct classes during the evenings March 6-17, 2023.

Mr. Kahle made a motion to approve the consent items as presented and Mrs. Will seconded the motion. The motion passed 5 to 0.

New Business

Presentation by Craig Martin, VP Business Development with Veregy, regarding solar energy for the district. No action required by the Board.

Dr. Galvin presented for consideration a recommendation from Mr. Jake Riecken, Director of Technology, for the District to change telephone system providers from Vonage to GoTo. Mr. Riecken accepted compared bids submitted from Zoom and GoTo to our current Vonage contract. GoTo would provide telephone access to all our classrooms within the District and have offered the first 3-months free, which is an initial savings of over \$6,000.00, and then an ongoing savings of approximately \$650.00 per month.

Service Provider	Monthly Fee	Other Notes
Vonage	\$2,700.00	Current Provider
Zoom	\$2,251.00	Will Need to Purchase New Phones Fax Ability Not Included
GoTo	\$2,049.00	1 st 3-Months Free Fax Ability to All Phones Included Existing Phones are Compatible

Mr. Oakley made a motion to approve the request and Mrs. Bowers seconded the motion. The motion was approved with a 5 to 0 vote.

Dr. Galvin presented for consideration the quote by DeBra-Kuempel to replace the North Posey High School Domestic Hot Water Heater at the cost of \$38,740.00 from the Operations' Fund. Mrs. Will made a motion to approve the request and Mr. Kahle seconded the motion. The motion was approved with a 5 to 0 vote.

Dr. Galvin presented for consideration the quote offered by Officer Charles Carter for the Raptor software package to implement a new visitor tracking program. The initial cost is \$14,188.00 with a recurring cost of \$7,654.00. Officer Carter also shared about the new Threat Assessment Program implemented recently in the District. Mr. Kahle made a motion to approve the request and Mrs. Will seconded the motion. The motion was approved with a 5 to 0 vote.

Dr. Galvin presented for consideration the bids for North Posey High School/North Posey Junior High School Life Skills Classroom Renovation. Sealed bids were opened in the Board Office on Wednesday, February 1, 2023 at 1:30 p.m. Bids were received from three bidders; Deig Brothers, Danco Construction, and Arc Construction. Hafer Architect submitted the Bid Summary Sheet and their recommendation for the Board to review. Hafer indicated that Deig Construction contacted them after the bid opening to correct their base bid to \$372,112.00. They discovered an error in their calculation. Hafer indicated that we must go with what was submitted at the time of opening, but wanted to make note of it to the Board. Dr. Galvin recommended the Board accept the bid from the low bidder, Arc, with the Base Bid and Alternate 3 for \$349,800.00 as

recommended by Hafer. The project will be paid through a combination of Operations Fund and ESSER/ARP Grant.

Bidder	Base Bid	Alt 2-Leave Existing Wall	Alt 3 – Install New JACE	Total	Demo Rate/Lineal Foot (If Needed)
Deig Brothers	\$522,647.00	-\$1,300.00	\$14,633.00	\$535,980.00	\$225.00
Danco	\$390,000.00	-\$2,500.00	\$14,200.00	\$401,700.00	\$125.00
ARC Construction	\$336,000.00	\$225.00	\$13,800.00	\$350,025.00	\$300.00

Mr. Oakley made a motion to approve the request and Mr. Kahle seconded the motion. The motion was approved with a 5 to 0 vote.

Mrs. Walden presented a request to change the fund used to pay for three conferences previously attended and approved this past fall. The conferences were attended and paid for prior to the Title II FFY22 application had been approved. On December 29, 2022, the Indiana Department of Education approved our application and therefore Mrs. Walden requests to change the fund approved to Title II. The conferences affected were the Fall Superintendent Conference attended by Dr. Galvin and Mrs. Walden, the Fall Principals Conference attended by the building administrators, and the HECC conference attended by the technology department. This request includes the registration fees, hotel fees, and any per diem expenses tied to these conferences. Mrs. Will made a motion to approve the request and Mrs. Bowers seconded the motion. The motion was approved with a 5 to 0 vote.

Dr. Galvin requested the Board approve the recommendation from Carol Lupfer, Corporation Treasurer, to close of the corporation’s current Business Relationship Savings account at Fifth Third Bank that is currently earning 0.02% interest. In lieu of this account, Mrs. Lupfer opening Fifth Third has a Promotional Money Market Account that currently offers 3.5% interest. Mr. Oakley made a motion to approve the request and Mrs. Bowers seconded the motion. The motion was approved with a 5 to 0 vote.

Dr. Galvin presented for the first reading by the School Board the Metropolitan School District of North Posey County ByLaws from 0100 to 0175.1 and Administration policies from 1100 to 1662 completed by NEOLA. No action is required by the Board at this time. The Board requested to schedule a work session to review these policies further; date and time to be published once scheduled.

Personnel

Dr. Galvin presented for consideration the recommendation to change Jake Riecken’s, Director of Technology, employee group to “Classified Management.” This will alter is current benefit package to include benefits offered to the administrators. This change will be effective July 1, 2023.

Benefits to change are as follows:

Benefit	Current	Proposed
Health Insurance	Corp Contribution = \$12, 250 Family \$5,720 Single	Corp Contribution = \$18,002 Family \$6,200 Single
Life Insurance	\$50,000 Term Life Plan	\$75,000 Term Life Plan
Basic Dep Life	NA	\$10,000/Spouse & \$5,000/Dep
ADD	\$50,000	\$75,000

Mr. Oakley made a motion to approve the recommendation and Mr. Kahle seconded the motion. The motion was approved with a 5 to 0 vote.

Professional Leave

Dr. Galvin presented the following professional leave requests that have already occurred. The requests were received too late to obtain Board approval prior to the leave, but are being brought to the Board at this time to seek approval for the expenses to be paid.

Name	School	Date/Reason	Location	Approx Cost/Fund
Arrica Farrar Gary Gentil Ervin Miller Staci Voegel	NPJHS	Feb. 1, 2023 Textbook Adoption	Huntingburg	\$60.00 + Transportation Education Fund
Heather Bailey Heather Brandle Rebecca Coleman Shalane Cates Drew Duckworth Cathy Morrow Megan Voelker Pamela Wilson Erin Wilson-Stump	STES	Feb. 2, 2023 IREADY Training	OnSite/STES	Sub Costs Only Title II Grant

Dr. Galvin presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Danny Ellis Bernie Goebel	HS Bus	February 14, 2023 Pesticide Training	Cambridge	\$100.00 Operation Fund
Michael Galvin Michelle Walden	CO	February 14, 2023 ISRSA Legislative Luncheon	Indianapolis	Van Use Operation Fund
Michael Galvin Michelle Walden	CO	February 22-23, 2023 March 14-15, 2023 IASBO Budget Workshop	Plainfield	\$2400.00 + Van Use Operation Fund
Nathan Stone	JHS/HS	February 22-23, 2023 Development Assets	Virtual	Sub Cost Only Title II Grant
Elise Murray	CO	February 27-28, 2023 Transition IEPs & Portfolios	Virtual	\$60.00 Medicaid Grant
Amanda Lynn	CO	March 8-9, 2023 April 25-26, 2023 IASBO Treasurer's Workshop	Indianapolis	\$770.00 Operation Fund

Elise Murray	CO	March 8-11, 2023 Annual Acres Conference	Pittsburgh, PA	\$1,064.00 FY 2022 Part B
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Upon a motion made by Mrs. Will and seconded by Mr. Kahle, to approve the professional leave requests with a 5 to 0 vote.

Reports and Information

- ADM Report (2nd Count)
- ECA Fund Account Balances by Building
- Good News Report

Next Board Meeting

The next Regular Board meeting will be Monday, March 13, 2023 in the. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mr. Kahle, seconded by Mr. Oakley. The meeting was adjourned at 8:16 p.m.

Gregory U. Schmitt, President

Vincent F. Oakley, Vice President

Amy J. Will, Secretary

Lindsey Bowers, Member

Larry A. Kahle, Member

Board of Education
MSD of North Posey County