

**Minutes – Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana
March 11, 2024**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the library of North Posey Junior/Senior High School, on March 11, 2024. The following Board members were present:

- Todd Slagle, Superintendent
- Michelle Walden, Assistant Superintendent
- Vincent F. Oakley, President
- Larry A. Kahle, Vice President
- Lindsey N. Bowers, Secretary
- Gregory U. Schmitt, Member
- Jenifer Neidig, Member

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (3 & 9) for discussion of the assessment, design, and implementation of school safety and security measures and to discuss a job performance evaluation of individual employees. The Board adjourned Executive Session at 6:23 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:30 p.m. with President, Vince Oakley, calling the meeting to order with the initiation of the Pledge of Allegiance.

Reading of the Vision, Mission, Core Beliefs, & High Priorities

Mr. Slagle read the Vision, Mission, Core Beliefs, and High Priorities.

Patron Concerns

There were four (4) patrons signed up to address the Board, but when called on they indicated that they did not intend to speak just wished to observe.

Minutes, Claim Docket and Consent Items

Vince Oakley asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meetings on February 12 & 21, 2024.
- Claim Docket for the period of February 12, 2024, to March 11, 2024.
- The following FMLA and personal leave requests:
 - Rhonda Szubinski: FMLA from April 2, 2024, until approximately May 8, 2024.
 - Matthew Utley: FMLA from approximately May 27, 2024, until approximately June 4, 2024.
 - Lisa Brandenstein: Four (4) leave days April 2-5, 2024.

- Chelsea Johnson: Four (4) leave days April 2-5, 2024.
- Bonnie Gilles: Six (6) leave days September 13-16, 2024.
- The following resignations and retirements for the 2023-2024 school year:
 - Chelsea Johnson: Resign as Technology Specialist Level II effective April 5, 2024.
 - Sarah Ashburn: Resign as Cafeteria staff effective immediately.
- The following hiring & transfer requests for the 2023-2024 school year:
 - Jacie Schmitt: Hire as Special Education Teacher at North Elementary School effective March 4, 2024.
 - Veronica Reynolds: Hire as Technology Specialist Level I effective March 11, 2024.
 - Jason Hoehn, Haley Lowe, Jack Lowe, and Kevin Wassmer: Volunteer Softball Coaches for the 2023-2024 season.
 - Brandon Barrett, Sydney Flowers, Rachel Newman, and Lauren White: Volunteer Girls' Tennis Coaches for the 2023-2024 season.
- The following overnight and/or out of state field trips:
 - Shannon Schickel: BPA students to State Leadership Contest in Indianapolis on March 10-12, 2024.
 - Natalie Macaulay: PLTW Biomedical students to Wabash Valley College for their Health Career and Cadaver Presentation on March 15, 2024.
 - Natalie Macaulay: HOSA students to Indiana HOSA's Annual State Leadership Conference in Indianapolis on April 10-12, 2024.
- The following renewals:
 - Frontline Education: 1-year renewal of Frontline Central and Applicant Tracking & Recruiting modules for \$16,149.73. This is an increase of \$985.67 from last year.
 - Lang Company: Renewal of current lease for Konica Multifunctional Devices (MFD) with an addition of badge scanners to each printer that will allow employees to release print jobs using their badge versus typing a 4-digit code. The new monthly lease will be \$1,533.00/month which is an increase of \$108.00/month. The new lease will also give us a lower cost per print.

Mr. Schmitt made a motion to approve the consent items as presented and Mr. Kahle seconded the motion. The motion passed 5 to 0.

New Business

Hannah Hobgood, Aramark, presented to the Board the Aramark-Client Business Review which included usage and performance data. No action was required by the Board at this time.

Mr. Oakley proposed to pay a \$40.00 per day stipend to Steven Kavanaugh for the time he served as Interim Superintendent. He indicated that Mrs. Duvall shall be paid the Principal Designee stipend of \$30.00/day as per the Master Teacher Contract during this interim period of 90 days. Mrs. Bowers made a motion to approve the stipend and Mrs. Neidig seconded the motion. The motion passed 5 to 0.

Dr. Walden presented to the Board for second read of the Finance, Professional Staff, and Support Staff sections of the Neola Policies. Mr. Schmitt made a motion to accept the second read of the policies and Mrs. Bowers seconded the motion. The motion passed 5 to 0. Mr. Schmitt then made the motion to approve the Finance, Professional Staff, and Support Staff sections of the Neola Policies, and Mr. Kahle seconded the motion. The motion passed 5 to 0. The “Students” section will be ready for first read in the April meeting.

Mr. Slagle presented to the Board the request from Grow Poseyville to use the North Elementary gymnasium, parking lot, grass lots, and soccer field for their Solarbration Event. Grow Poseyville will provide proof insurance prior to the event. As per our facility use policy for community groups there will not be a utilities fee charged, but we will bill for any custodial services needed. Mr. Kahle made a motion to approve the facility use request and Mrs. Neidig seconded the motion. The motion passed 5 to 0.

Mr. Slagle requested the Board approve the agreement with Drug Cost Reporting and Consociate to assist us in completing the annual RxDC reporting. Beginning December 2022, we are required to report information regarding prescription drug and health care spending to the Department of Labor (DOL). At that time, we were required to report our data for 2020, 2021, and 2022. Data reporting for 2023 is due to be submitted by June 30, 2024. This reporting is complex and requires gathering data from multiple sources and combining that data into the required formats to submit. Consociate and Drug Cost Reporting handled this compliance for us in 2022 for \$1,750.00 per reporting year. The agreement for 2023, shall also cost \$1,750.00. Mr. Schmitt made a motion to approve the agreement with Consociate and Drug Cost Reporting and Mrs. Neidig seconded the motion. The motion passed 5 to 0.

Dr. Walden requested the Board approve the quote from Wireless Networking Solutions to update the door access controls, contact sensors, and front office to improve the exterior security of the Junior/Senior High School complex. The full quote of the project is \$153,067.00. \$100,000.00 will be paid by the Homeland Security Grant and the remainder will be paid from the Operations fund. Dave Hadley, owner of Wireless Networking Solutions, was introduced to the Board and gave a brief presentation of the project. After some discussion, Mr. Kahle made a motion to approve the quote from Wireless Networking Solutions and Mr. Schmitt seconded the motion. The motion passed 5 to 0.

Mr. Slagle presented the request from Sherri Schroeder, Technology Director, to purchase Managed Methods for the district. This software is a cloud security solution for Google Workspace. The cost for Managed Methods is \$4,340.00. Mrs. Bowers made a motion to approve the purchase and Mr. Schmitt seconded the motion. The motion passed 5 to 0.

Mr. Slagle presented the request from Steven Kavanaugh to purchase twenty 71” round tables and two (2) carts that hold ten (10) tables each for the Junior/Senior High School complex. The tables will be used for activities for both schools as they arise. The cost is \$6,710.28 and will be split equally between the schools. Mr. Kahle made a motion to approve the purchase and Mrs. Neidig seconded the motion. The motion passed 5 to 0.

Personnel

Professional Leave

Mr. Slagle presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Mark Kirkman	NPHS	March 15, 2024 CAP Training	USI	Sub Costs Only Education Fund
Gail Alkire Kellie Hertel Jennifer Kolley Alexandra Kudej Jerri Mayes Melanie Mann Rebeca Moses Amy Roberts Ashley Stoneberger Mallorie Bergman Faith Cox Jennifer Jones Leslie Mills Lindsey Orem Christina Peters Marlee Sims Kay Thiem Madonna Muensterman	NES STES NPJHS NPHS	March 20, 2024 Defusing Disruptive Behavior	NES	\$1,995.00 +Sub Costs IDEA Special Education Paraprofessional Training Grant
Sherri Schroeder Matthew Utley	District	April 11, 2024 Technology Vendor Summit	Evansville	No Costs
Bradley Wallace	NPHS	April 11-12, 2024 ATSSA Flagger Training	Indianapolis	\$400.00 + Sub Costs Registration ESSR III
Pamela Wilson	STES	April 15-16, 2024 Lego League Challenge	Houston TX	\$600.00 + Sub Costs ESSR III
Mark Kirkman	NPHS	April 16, 2024 Teaching American History - Landmark Supreme Court Cases	Jasper	Sub Costs Only Education Fund

Upon a motion made by Mrs. Neidig and seconded by Mrs. Bowers, to approve the professional leave requests with a 5 to 0 vote.

Reports and Information

- Good News Report
- ISBA Spring Regional Meeting – April 30
- Posey County Election Office Letter

Next Board Meeting

The next Regular Board meeting will be Wednesday, April 10, 2024. Executive session will begin at 5:30 p.m. in the library of North Elementary with the regular meeting to begin at 6:30 p.m. at the District Office.

Adjournment

A motion to adjourn the public hearing, as well as the regular meeting, was made by Mrs. Bowers, seconded by Mrs. Neidig. The meeting was adjourned at 7:41 p.m.

Vincent F. Oakley, President

Larry A. Kahle, Vice President

Lindsey Bowers, Secretary

Gregory U. Schmitt, Member

Jenifer Neidig, Member

Board of Education
MSD of North Posey County