

**Minutes – Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana
May 12, 2025**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office of MSD of North Posey County, on May 12, 2025. The following Board members were present:

- Todd Slagle, Superintendent
- Michelle Walden, Assistant Superintendent
- Vincent F. Oakley, President
- Gregory U. Schmitt, Vice President
- Larry A. Kahle, Secretary
- Lindsey N. Bowers, Member
- Rick Nightingale, Member

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss a job performance evaluation of an employee. The Board adjourned Executive Session at 6:23 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:31 p.m. with President, Vince Oakley, calling the meeting to order with the initiation of the Pledge of Allegiance.

Reading of the Vision, Mission, Core Beliefs, & High Priorities

Mr. Slagle read the Vision, Mission, Core Beliefs, and High Priorities.

Patron Concerns

There were no patrons available to address the Board.

Minutes, Claim Docket and Consent Items

Mr. Oakley asked the Board for a motion to approve the consent items listed:

- Minutes of the previous meeting on April 14, 2025.
- Claim Docket for the period of April 15, 2025, to May 12, 2025.
- The following FMLA and personal leave requests:
 - Staci Voegel: Intermittent FMLA from April 28, 2025, until approximately May 23, 2025.
 - Jenna Deer: FMLA from August 5, 2025, until October 27, 2025.
 - Bonnie Gilles: personal leave from bus route from September 29 – October 3, 2025.
- The following resignations and retirements for the 2024-2025 school year:

- Julie Koester: retire as the school nurse for South Terrace Elementary School effective May 23, 2025. Mrs. Koester has served the students of MSD of North Posey County for eighteen years.
- Arrica Farrar: resigning as a science teacher at North Posey Junior High School effective May 23, 2025.
- Rusty Seymour: resigning as the boys' basketball coach for North Posey High School effective May 23, 2025.
- The following hiring & transfer requests for the 2025-2026 school year:
 - Approve Jeff Embrey as a Social Studies and Strength Training Teacher and head Boys' Basketball coach for North Posey High School.
 - Approve Kyla Harris as a part-time custodian for South Terrace Elementary school effective May 12, 2025.
 - Approve the authorization to extend employment offers to applicants between Board meetings during the summer months.
- The following overnight and/or out of state field trips:
 - Beth McCutchan and Brian Wilson to accompany the senior class to Camp Carson for their Graduation Celebration on May 16–17, 2025. Approximately six parent chaperones will also attend. All expenses for the trip will be paid from ECA funds, except for the substitute teacher cost for Mrs. McCutchan, which will be covered by the Education Fund.
 - Robyn Koester to accompany eight (8) FFA students to Purdue University for the Indiana FFA State Convention June 15-19, 2025. The students shall be responsible for the costs of their meals, but all other expenses shall be paid from ECA Funds.
 - Waylon Schenk, and members of his coaching staff, to accompany the high school football team for a team building event in Brown County Indiana on June 20-22, 2025. All expenses shall be paid from the ECA Funds.
- Ben Walden requests approval to use the high school facilities in July for band camps.
- The following renewals:
 - One-year renewal with SherpaDesk for technology and maintenance ticket management at a cost of \$1,848.00, with no increase from last year.
 - One-year renewal with Magic School, Inc. for the use of developing artificial intelligence literacy among teachers at a cost of \$5,999.00, with a decrease of \$3,251.00 from last year to be paid from the Digital Learning Grant.
 - Approval of the *Amendment to Renew Cost Reimbursable Plus Fix Fee Food Service Management Company Contract* for the 2025-2026 school year.
 - Approval of DeBra-Kuempel preventive maintenance service agreement for each building. The cost for each building is as follows:
 - High School/Junior High \$10,970.00 (an increase of \$1,130.00)
 - North Elementary \$3,084.00 (an increase of \$314.00)
 - South Terrace \$ 7,490.00 (an increase of \$1,338.00)

Mr. Schmitt moved to approve consent items, excluding the claim docket, seconded by Mrs. Bowers. Mr. Oakley clarified that the MagicSchool renewal is contingent on receiving the 2025–2026 Digital Learning Grant. The motion passed with a 5 to 0 vote.

Mr. Kahle moved to approve the claim docket, excluding the YMCA payment and the mileage reimbursement for the swim club. Mrs. Bowers seconded the motion. After some discussion, the motion passed 5 to 0.

New Business

Mr. Slagle presented the proposed new High School Course, Advanced Speech and Communications, for the 2025–2026 school year to the Board for approval. The course will be offered primarily to seniors who are pursuing dual credit with the intent of earning the Indiana College Core. Other students who may be candidates to take the course are senior, junior, or sophomore students who transition to the new Indiana high school diploma (Communications course required). Mrs. Bowers moved to approve the new High School course as presented, and Mr. Nightingale seconded the motion. The motion passed with a vote of 5 to 0.

Dr. Walden presented the high school curriculum materials costs, which were not included in the curriculum costs submitted to the Board last month, for the Board's consideration. Mr. Schmitt made a motion to approve the curriculum materials costs as presented and Mr. Kahle seconded the motion. The motion passed with a 5 to 0 vote.

Dr. Walden requested the Board's approval of a proposal from J&K Communications, Inc. to upgrade the repeater and associated hardware at the Wadesville Fire Department to enhance connectivity for the district's bus radios. The project cost is \$22,152.40 and will be funded through the operations fund. Mr. Kahle moved to approve the proposal as presented, and Mr. Schmitt seconded the motion. The motion passed with a 5 to 0 vote.

Mr. Slagle requested Board approval on the revised 2025-2026 Academic Calendar adding Elementary Parent/Teacher conferences to the calendar. Mrs. Bowers made a motion to approve the revision, and Mr. Nightingale seconded the motion. The motion passed with a vote of 5 to 0.

Mr. Slagle requested the Board's approval of the 2026–2027 Academic Calendar. Three options were developed and shared with all employees for a vote and optional feedback. Mr. Slagle reported that 119 employees participated, with the majority favoring option 1. He then recommended the Board approve option 1 of the 2026–2027 Academic Calendar. Mrs. Bowers made a motion to table the approval the 2026-2027 Academic Calendar, pending further information from the high school principal and/or athletic director, and Mr. Kahle seconded the motion. The motion passed with a vote of 5 to 0.

Personnel

Mr. Slagle presented the proposed personnel lists for each building for the 2025–2026 school year for the Board's consideration. The lists included the recommended hours for cafeteria staff for the upcoming school year. A motion to approve the personnel lists as presented was made by Mr. Schmitt and seconded by Mrs. Bowers. The motion passed with a vote of 5 to 0.

Mr. Slagle requested Board approval to waive the two (2) inclement weather days from the contracts of administrators, teachers, support staff, bus drivers, and cafeteria staff—consistent with the state-approved waiver for student attendance—without any loss of pay. Mr. Schmitt moved to approve the request as presented, and Mr. Nightingale seconded the motion. The motion passed with a vote of 5 to 0.

Professional Leave

Mr. Slagle presented the following professional leave requests for approval.

Name	School	Date/Reason	Location	Approx Cost/Fund
Stacy Newman-Smith	CO	May 27-28, 2025 OPAA! End of Year Meeting	Altamont, IL	\$40.00 & Van Use Cafeteria Funds
Todd Slagle	CO	June 12-13, 2025 ISBA School Law Seminar	Indianapolis	\$530.00 + Van Use Operation Fund
Todd Slagle	CO	June 23-24, 2025 ISBA School Budget & Finance Seminar	Indianapolis	\$530.00 + Van Use Operation Fund
Stacy Newman-Smith	CO	July 8-10, 2025 OPAA! Food Management Leadership Conference	Overland Park, KS	\$120.00 & Van Use Cafeteria Funds

Upon a motion made by Mrs. Bowers and seconded by Mr. Kahle, to approve the professional leave requests with a 5 to 0 vote.

Reports and Information

- Congratulations to the High School Academic Teams and BPA Qualifiers
- E-rate funding Summary from AdTec (\$53,062.63)
- Bond/Renovation Update
- ISBA Spring Regional Meeting – May 19, 2025 (Greg, Rick, Todd & Michelle)
- North Posey High School Graduation

Next Board Meeting

The next Regular Board Meeting is scheduled for Monday, June 9, 2025, in the conference room at the District Office. The Executive Session will begin at 5:30 p.m., followed by the Regular Meeting at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mr. Kahle, seconded by Mrs. Bowers. The meeting was adjourned at 7:27 p.m.

Vincent F. Oakley, President

Gregory U. Schmitt, Vice President

Larry A. Kahle, Secretary

Lindsey Bowers, Member

Charles “Rick” Nightingale, Member

Board of Education
MSD of North Posey County