

**Minutes – Meeting of the  
Board of Education of the  
Metropolitan School District of North Posey County, Indiana  
June 9, 2025**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office of MSD of North Posey County, on June 9, 2025. The following Board members were present:

- Michelle Walden, Assistant Superintendent
- Vincent F. Oakley, President
- Gregory U. Schmitt, Vice President
- Larry A. Kahle, Secretary
- Lindsey N. Bowers, Member
- Rick Nightingale, Member

**Regular Meeting**

The Board of Education convened for the regular meeting at 6:30 p.m. with President, Vince Oakley, calling the meeting to order with the initiation of the Pledge of Allegiance.

**Reading of the Vision, Mission, Core Beliefs, & High Priorities**

Dr. Walden read the Vision, Mission, Core Beliefs, and High Priorities.

**Patron Concerns**

There were no patrons present to address the Board.

**Minutes, Claim Docket and Consent Items**

Mr. Oakley asked the Board for a motion to approve the consent items listed:

- Minutes of the previous meeting on May 12, 2025.
- Claim Docket for the period of May 13, 2025, to June 9, 2025.
- The following resignations and retirements for the 2024-2025 school year:
  - Kelsey Cardin: resigning as a teacher and head boys' soccer coach at North Posey High School effective May 23, 2025.
  - Amber Pickens: resigning as an instructional assistant at North Posey Junior High School effective May 23, 2025.
- The following hiring & transfer requests for the 2025-2026 school year:
  - Mindy Brandenstein: hire as cafeteria worker for North Posey Junior/Senior High School.
  - Ashlee Ricketts: hire as cafeteria worker for North Posey Junior/Senior High School.
  - Crystal Zenthoefer: hire as cafeteria worker for North Elementary School.
- One-year renewal (January 1, 2026 – December 31, 2026) with HRI Dental & Vision for the group dental plan. Rates will remain unchanged from the previous year.

- One-year renewal with Youth First (August 1, 2025 – May 31, 2026) to employ and provide clinical supervision of 2.8 FTE Mental Health Providers who will provide services at the schools of MSD Of North Posey at a cost of \$127,400.00.
- Approval of the Memorandum of Understanding with Posey County Health Department to provide transportation services and facilities use in the case of a public emergency.

Mr. Schmitt made a motion to approve the consent items as presented and Mrs. Bowers seconded the motion. The motion passed with a 5 to 0 vote.

### **New Business**

Dr. Walden presented for consideration the handbooks from North Posey Junior High School, North Elementary School, and South Terrace Elementary School for the 2025-2026 school year. Mrs. Bowers made a motion to table the request until July to allow time for the High School handbook to be completed, and Mr. Kahle seconded the motion. The motion was approved with a 5 to 0 vote.

Dr. Walden requested that the Board approve all previously adopted NEOLA policies for the 2025–2026 school year. Mr. Nightingale made a motion to approve the NEOLA policies for the 2025-2026 school year and Mrs. Bowers seconded the motion. The motion passed with a 5 to 0 vote.

Dr. Walden presented the Proposed Capacity for Transfer Students for the 2025–2026 school year for Board approval. Setting the Proposed Capacity for Transfer Students is an annual requirement under the “Transfer Students” section of Policy #5111: *Eligibility for Enrollment of Students*. Mr. Schmitt made a motion to approve the Proposed Capacity for Transfer Students as presented and Mr. Nightingale seconded the motion. The motion passed with a 5 to 0 vote.

Dr. Walden presented three (3) quotes obtained by Ben Walden, North Posey’s Band Director, to purchase 3-Clarinets, 2-Saxophones, and 2-Trumpets. Dr. Walden noted that Mr. Walden recommended accepting the quote from Music & Arts in the amount of \$10,598.73. Title IV and Education funds will be used jointly to cover this purchase. Mr. Nightingale moved to approve the quote from Music & Arts up to \$10,598.73, with an understanding that efforts will be made to secure a lower price for the trumpets. Mr. Schmitt seconded the motion. The motion passed with a 5 to 0 vote.

Dr. Walden requested the Board's approval of the 2026–2027 Academic Calendar, which had been tabled during the May meeting. As noted at that time, three calendar options were developed and shared with all employees for a vote and optional feedback. A total of 119 employees participated in the process, with the 53.8% favoring Option 1. Dr. Walden recommended the Board approve the 2026–2027 Academic Calendar. Mrs. Bowers made a motion to table the approval of the 2026-2027 Academic Calendar another month, and Mr. Schmitt seconded the motion. The motion passed with a vote of 5 to 0.

Dr. Walden presented three (3) quotes to install a projector and screen system in the South Terrace gymnasium.

Vendor	Total Cost
Matrix Integration	\$21,818.61
Data Link	\$27,509.29
Melkay	\$38,023.00

Dr. Walden recommended the Board approve the quote from Matrix Integration for \$21,818.61. This purchase will be funded primarily from the remaining 2019 Bond funds. Mrs. Bowers moved to approve the quote from Matrix, and Mr. Schmitt seconded the motion. The motion passed with a 5 to 0 vote.

At the March 10, 2025, meeting, Mr. Slagle requested Board approval to purchase a replacement vehicle for the 2010 Ford Fusion, which had been approved for surplus. A budget of \$25,000 was proposed, and the Board voted 4–1 to defer the decision until the June meeting.

Following a review of the current usage of district vehicles, Dr. Walden now recommends that the district not proceed with the purchase of an additional vehicle. Mrs. Bowers made a motion to approve the recommendation to not purchase an additional vehicle, and Mr. Nightingale seconded the motion. The motion passed with a vote of 5 to 0.

### Personnel

Dr. Walden presented a request from Stacy Newman-Smith, Food Service Director, to establish a new position titled *Dishwasher/Closer* for the North Posey Junior/Senior High School cafeteria. The primary responsibilities of this position would include washing trays and dishes, removing trash during service, assisting student cafeteria workers, and performing kitchen closing duties. The role would not involve cooking, food preparation, or serving. Mrs. Newman-Smith recommended a starting wage of \$12.75 per hour for the position. If approved, the salary schedule for this position would be as follows:

	Step	Hourly Rate
	1	\$12.75
	2	\$13.01
	3	\$13.77
	4	\$14.54
	5	\$15.05
MSD of NP Longevity Years	10	\$16.07
MSD of NP Longevity Years	15	\$16.84
MSD of NP Longevity Years	20	\$17.86

A motion to approve the *Dishwasher/Closer* position for the Junior/Senior High School was made by Mrs. Bowers and seconded by Mr. Schmitt. The motion passed with a vote of 5 to 0.

### Professional Leave

Dr. Walden presented the following professional leave requests for approval.

<b>Name</b>	<b>School</b>	<b>Date/Reason</b>	<b>Location</b>	<b>Approx Cost/Fund</b>
Amber Olander	CO	June 13, 2025 Harmony Training – DEX	Virtual	\$400.00 Operation Fund
Erin Diehl	Elementary	June 25-26, 2025 IPLI Summer Seminar	Terre Haute	\$264.25 Title II-6846
Shannon MacMunn	CO	June 30, 2025 SCM Recertification Training	London, KY	\$669.00 + Van Use IndianaMac-Medicaid

Upon a motion made by Mr. Kahle and seconded by Mrs. Bowers, to approve the professional leave requests with a 5 to 0 vote.

**Reports and Information**

- Bond/Renovation Update
- NES Summer Run/Walk Group

**Next Board Meeting**

The next Regular Board Meeting is scheduled for Monday, July 14, 2025, in the conference room at the District Office. The Executive Session will begin at 5:30 p.m., followed by the Regular Meeting at 6:30 p.m.

**Adjournment**

A motion to adjourn was made by Mr. Kahle, seconded by Mrs. Bowers. The meeting was adjourned at 7:13 p.m.

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Vincent F. Oakley, President

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Gregory U. Schmitt, Vice President

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Larry A. Kahle, Secretary

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Lindsey Bowers, Member

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Charles “Rick” Nightingale, Member

**Board of Education**  
**MSD of North Posey County**