

**Minutes – Meeting of the  
Board of Education  
of the  
Metropolitan School District of North Posey County, Indiana  
August 11, 2025**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office of MSD of North Posey County, on August 11, 2025. The following Board members were present:

- Todd Slagle, Superintendent
- Michelle Walden, Assistant Superintendent
- Vincent F. Oakley, President
- Gregory U. Schmitt, Vice President
- Larry A. Kahle, Secretary
- Lindsey N. Bowers, Member
- Rick Nightingale, Member

**Executive Session**

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss a job performance evaluation of an employee. The Board adjourned Executive Session at 6:28 p.m.

**Regular Meeting**

The Board of Education convened for the regular meeting at 6:30 p.m. with President, Vince Oakley, calling the meeting to order with the initiation of the Pledge of Allegiance.

**Reading of the Vision, Mission, Core Beliefs, & High Priorities**

Mr. Slagle read the Vision, Mission, Core Beliefs, and High Priorities.

**Good News**

Mr. Slagle reported that the ILEARN results were released over the summer. ILEARN is administered to students in grades three (3) through eight (8). The state average proficiency rates were 40.6% in English Language Arts (ELA) and 42.1% in Math, while North Posey students achieved 60.7% in ELA and 67% in Math. The combined ELA and Math proficiency rate was 31.2% statewide, compared to 52.1% for North Posey students.

**Patron Concerns**

Lois Gray attended the meeting to express concerns about potential changes the state may make to the Teacher Appreciation Grant (TAG), which the district has received in prior years. She is considering writing an article on the topic and plans to contact the superintendent at a later date to gather background information on the grant.

## Minutes, Claim Docket and Consent Items

Mr. Oakley asked the Board for a motion to approve the consent items listed:

- Minutes of the previous meeting on July 14, 2025.
- Claim Docket for the period of July 15, 2025, to August 11, 2025.
- The following FMLA and personal leave requests:
  - Kathy Martin: Intermittent FMLA for the 2025-2026 school year.
  - Allison Wade: FMLA from approximately August 25, 2025 through December 1, 2025.
  - Kathryn Veeck: FMLA beginning August 25, 2025 until September 15, 2025.
  - Sandra Poe: FMLA beginning August 18 until August 25, 2025.
  - Julie Gries: Personal leave from September 5-10, 2025.
  - Donna McGinness: Medical leave beginning October 22, 2025, for approximately two-weeks.
- The following resignations for the 2024-2025 school year:
  - Paige Rohrer: resigning as a Math teacher at North Posey High School effective immediately.
  - Lauren White: resigning as a Math teacher at North Posey High School effective immediately.
  - Varbi Galvin: resigning as an English teacher at North Posey High School effective immediately.
  - Jeannie Whitehead: resigning as a cafeteria worker at North Elementary School effective immediately.
  - Faith Cox: resigning as the cheer coach for South Terrace Elementary School effective immediately.
  - Jenna Heath: resigning as the cheer coach for North Poesy Junior High School effective immediately.
  - Christy Tolliver: resigning as an instructional assistant for North Poesy Junior High School effective August 22, 2025.
- The following hiring & transfer requests for the 2025-2026 school year:
  - Kristin Seibert: hire as a Cafeteria Worker at North Elementary School.
  - Tegan Malin: hire as a Part Time Instructional Assistant at Saint Wendel School.
  - Erin Koester: hire as an English Teacher at North Posey High School.
  - Samantha Loveland: hire as a Math Teacher at North Posey High School.
  - Addie Elliott: hire as the junior varsity volleyball coach for North Posey High School.
  - Chad Hoehn: hire as the boys' head wrestling coach for North Posey High School.
  - Scott Fitts: hire as the assistant wrestling coach for North Posey High School.
  - Matthew Cox, James Barrow, Levi Miller, Sam Belt, Clay Will, Jeremy Will, Chris Mort, Korey Mauck, and Braxton Lee: volunteer assistant coaches for North Posey High School wrestling.
  - Cole Koester and Jacob Newman: hire as assistant coaches for North Posey High School boys' basketball.

- Keith Oeth and Byron Sanders: volunteer assistant coaches for North Posey High School boys' basketball.
- Andrew Johnston: hire as an assistant coach for North Posey High School football.
- Ben Kahle, Matthew Cox, Matthew Yancy, Kyle Neidig: hire as assistant coaches for North Posey High School each receiving 75% stipend.
- Sean Fisher and Joe Neidig: volunteer assistant coaches for North Posey High School football.
- Mark Ashby: hire as assistant coach for North Posey High School boys' soccer.
- Brian Wilson: volunteer assistant coaches for North Posey High School boys' soccer.
- Brian Wilson: hire as the junior class sponsor.
- Christina Peters: hire as the cheer coach for South Terrace Elementary School.
- Braxton Lee: hire as a coach for North Posey Junior High School football.
- Matthew Cox: hire as a coach for North Posey Junior High School football.
- Andrew Johnston and Kyle Neidig: hire as a coach for North Posey Junior High School football each receiving 50% stipend.
- Kaitlyn Lee and Mallory Gibbs: hire as volleyball coaches for North Elementary School each receiving 50% stipend.
- The following renewals:
  - One-year renewal with Logic Key, Inc. for Harmony School Management Software, including Harmony Cafeteria, Harmony Media Center, maintenance and support, and monthly hosted server access, at a total cost of \$15,495.00. Rates remain unchanged from last year. Harmony Cafeteria will be paid from the Operations Fund, with all other costs covered by the Education Fund.
  - One-year renewal with BAMWX LLC, effective June 25, 2025, for customized weather solutions to help the district better prepare for inclement weather.. The renewal cost is \$2,265.00 and will be paid using Operations funds.
- Approval to accept a \$14,000.00 donation from Vincennes University to benefit South Terrace Elementary School's Innovation room.
- Approval to accept the \$5,999.00 David C. Ford Funds: 2025 Digital Learning Grant from the Indiana Department of Education for 2025-2026.
- Approval of the revised South Terrace Elementary School handbook, updated to align the dress code with that of North Elementary.
- Approval to allow the Kiwanis Club of Poseyville to use North Elementary School facilities for the annual Autumnfest on September 27–28, 2025. Primary use will include the outdoor areas surrounding North Elementary, including the parking lot. They are also requesting use of the area below the district office as a fireworks launch site and use of either the gym or cafeteria for Nerf Wars activities.
- Approval of advertising on Gateway and school website the 2026 Budget.

Mr. Nightingale made a motion to approve the consent items as presented and Mrs. Bowers seconded the motion. The motion passed with a 5 to 0 vote.

## New Business

Mr. Slagle led a discussion on the revised designs for on-site solar energy generation. Following the presentation, the Board provided feedback and expressed interest in pursuing an estimate for adding solar to North Elementary at a minimum.

Mr. Slagle presented the high school's fund-raising policy to the Board for a first reading, noting that Mr. Fisher is still gathering feedback. The policy will be brought forward for Board approval at the September meeting.

Dr. Walden presented three volumes of NEOLA policy updates to the Board for a second reading. Following the second read of the policies, Dr. Walden presented them for approval by the board. Mr. Schmitt made a motion to approve the Neola Policies presented, and Mrs. Bowers seconded the motion. The motion passed 5 to 0.

Dr. Walden presented the revised Policy 5200 – Attendance. The policy was updated to reflect technical changes resulting from recently passed legislation. Following discussion, Dr. Walden recommended Board approval of the revised policy. Mrs. Bowers made a motion to approve the policy as presented, and Mr. Schmitt seconded the motion. The motion passed by a vote of 5 to 0.

Dr. Walden presented the Staff Evaluation Policy to the Board, as required by statute for annual discussion in an open Board meeting. She also shared the aggregate results of the 2024–2025 staff evaluations, as outlined below:

	# of Teachers
No Rating	1
Ineffective	0
Improvement Necessary	0
Effective	20
Highly Effective	88
Total	109

As required, the corporation will submit the disaggregated evaluation results to the Indiana Department of Education by November 15, 2025. There is no action required of the Board at this time.

Mr. Slagle presented the Teacher Appreciation Grant (TAG) Policy for consideration, as required annually by the Indiana Department of Education to receive applicable TAG funds in December. He noted that changes to the policy are expected; however, no official guidance has been issued by the DOE at this time. Mr. Nightingale made a motion to approve the policy and Mr. Schmitt seconded the motion. The motion was approved with a 5 to 0 vote.

## Reports and Information

- Bond/Renovation Update
- ISBA Fall Conference (Sept. 15-16, 2025)
- STES Approved for Title I School Wide Program

### **Next Board Meeting**

The next Regular Board Meeting is scheduled for Monday, September 8, 2025, in the North Posey High School Ag Room. The meeting will include the 2026 Budget Hearing. An Executive Session will begin at 5:30 p.m., followed by the Regular Meeting at 6:30 p.m.

### **Adjournment**

A motion to adjourn was made by Mr. Nightingale seconded by Mrs. Bowers. The meeting was adjourned at 6:57 p.m.

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Vincent F. Oakley, President

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Gregory U. Schmitt, Vice President

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Larry A. Kahle, Secretary

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Lindsey Bowers, Member

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Charles "Rick" Nightingale, Member

**Board of Education**  
**MSD of North Posey County**