

**Minutes – Meeting of the
Board of Education
of the
Metropolitan School District of North Posey County, Indiana
September 8, 2025**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Ag Room of North Posey High School, on September 8, 2025. The following Board members were present:

- Todd Slagle, Superintendent
- Michelle Walden, Assistant Superintendent
- Vincent F. Oakley, President
- Gregory U. Schmitt, Vice President
- Larry A. Kahle, Secretary
- Lindsey N. Bowers, Member
- Rick Nightingale, Member

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (3) to discuss school safety and security measures. The Board adjourned Executive Session at 5:30 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:30 p.m. with President, Vince Oakley, calling the meeting to order with the initiation of the Pledge of Allegiance.

Reading of the Vision, Mission, Core Beliefs, & High Priorities

Mr. Slagle read the Vision, Mission, Core Beliefs, and High Priorities.

Patron Concerns

There were no patrons present to address the Board.

Public Hearing for the 2026 Budget

Mr. Oakley opened the meeting to conduct a public hearing on the proposed 2026 School Budget, the Capital Projects Plan, and the Bus Replacement Plan. Mr. Slagle reviewed the 2026 budget and informed the Board know that the Bus Replacement Plan and the Capital Projects Plan have been uploaded to Gateway as well as the district’s website. He noted that the budget, along with several budget resolutions, will be presented for consideration for adoption at the October 20, 2025, meeting. Mr. Oakley then invited patron comments regarding the 2026 budget.

There were no questions or concerns from the patrons. The budget hearing was then closed at 6:38 p.m., and the regular meeting proceeded.

Minutes, Claim Docket and Consent Items

Mr. Oakley asked the Board for a motion to approve the consent items listed:

- Minutes of the previous meeting on August 11, 2025.
- Claim Docket for the period of August 12, 2025, to September 8, 2025.
- The following FMLA and personal leave requests:
 - Brenda Straw: FMLA from August 25, 2025 through December 1, 2025.
 - Shelly Eagan: Personal leave from October 6-10, 2025.
 - Morgan Daly: Personal leave from November 3-7, 2025.
 - Leslie Mills: Personal leave from November 18-25, 2025.
 - Donna Elpers: Personal leave from January 26-30, 2026 and February 2-6, 2026.
- The following resignations for the 2025-2026 school year:
 - Kyla Harris: resigning as the part time custodian for South Terrace effective August 29, 2025.
 - Crystal Zenthoefer: resigning as a cafeteria worker at North Elementary School effective August 22, 2025.
- The following hiring & transfer requests for the 2025-2026 school year:
 - Shelley Schmitt: hire as the District English Language Learners Teacher of Record.
 - Nicholas Lynch: hire as the part time custodian at South Terrace Elementary School effective September 2, 2025.
 - Kelly Shadley: hire as a cafeteria worker at North Elementary School effective August 18, 2025. Miss Shadley shall work six (6) hours per day.
 - Wanda Rister: hire as a cafeteria worker at North Elementary School effective September 2, 2025. Ms. Rister shall work five (5) hours per day.
 - Cafeteria Hours Adjustments from Previously Approved:
 - Michelle Offerman: move from 5.25 hours to 4.75 hours effective August 6.
 - Kayla Wilsey: move from 4 hours to 4.25 hours effective August 6.
 - Michelle Riddle: move from 5.5 hours to 6 hours effective August 18.
 - Decia York: cheer coach for North Posey Junior High School
 - Adam Hoehn and Ryan Beuligmann: as boys' basketball coaches for North Elementary School with Justin Schmitt and Noah Beuligmann as volunteer coaches.
 - Changes to Previously Approved ECA Assignments:
 - Fine Arts Academic Coach: Split 50/50 with Ben Walden and Julie Wilson.
 - English Academic Coach: Carrie Schmitt to receive 100%
 - Ben Kahle: hire as the Social Studies Academic Coach
 - Junior High Boys' Basketball: David Bender, Drake Rogers, Grant Scheller, and Austin Scheller as volunteer coaches.
 - Bob Dale: volunteer boys' soccer coach.
- The following overnight and/or Out of State Field Trips:
 - Victoria Schaefer and Ben Walden to take qualifying choir students to Murray State University to sing at the quad state high school choral festival November 2-3, 2025

- Stephanie Cox, Mike MacMunn, and Carrie Schmitt to take the spell bowl team to the state finals at Purdue University on November 14-15, 2025.
- The following renewals:
 - One-year renewal with Marco for districtwide Papercut services, effective October 1, 2025. The renewal cost is \$1,108.33, to be paid from Education Funds. This reflects a slight increase from last year's cost of \$906.00.
 - One-year renewal with One Technologies for mamboSchools yearly hosting, support and maintenance for the districtwide website, effective October 1, 2025. The renewal cost is \$3,409.88, to be paid from Operation Funds. There is no increase from last year's cost.
 - One-year renewal with edmentum for curriculum program licenses used at the high school in various areas, effective September 9, 2025. The cost of the renewal is \$4,404.50.
- The following grants and donations:
 - Acceptance of the 2025-2026 K-12 Robotics Competition Grant in the amount of \$16,946.12, to be used for kits and supplies for robotics teams.
 - Acceptance of the Indiana Department of Homeland Security (IDHS) Secured School Safety Grant in the amount of \$92,500.00. This is matching grant, with the Corporation's portion funded through existing programs.
 - Acceptance of the Purdue University Indiana Manufacturing Competitive Center (IN-MaC) STEM grant for North Posey Junior High School in the amount of \$30,000.00. This is a matching grant which requires an initial investment of \$30,000.00 for the purchase of IN-MaC approved technology and implementation from STEM Education Works. In addition, the studio location must be named *Purdue IN-MaC Design and Innovation Studio*.
- Approval of the contract with Rehabilitation & Performance Institute to provide certified athletic training services for the 2025-2026 school year, with compensation set at \$50.00 per hour for services provided.
- Approval of Memorandum of Agreement with Dr. Chester Burkett for the 2025-2026 Standing Orders.
- Approval to purchase an enclosed trailer at a cost of \$4,200.00, to be paid from the FTC Robotics ECA Funds. The trailer will be used to transport tools and equipment to and from competitions as well as outreach events throughout Southwest Indiana.

Mr. Schmitt made a motion to approve the consent items as presented and Mr. Nightingale seconded the motion. The motion passed with a 5 to 0 vote.

New Business

Mr. Slagle introduced Dennis Stockdale with PSG Energy, who presented to the Board the proposed costs to install solar panels at North Elementary School. Following discussion, Mr. Slagle requested approval of the project. Mr. Schmitt moved to approve the solar project with PSG Energy at North Elementary School as presented, and Mr. Nightingale seconded the motion. The motion passed with a 5 to 0 vote.

Mr. Slagle presented the high school fund-raising policy to the Board for a first reading at the August meeting, noting that Mr. Fisher was still gathering feedback. The policy remains in the process of being updated, with the goal of bringing it back to the Board for consideration in October.

Professional Leave

Mr. Slagle presented the following professional leave requests for approval.

| Name | School | Date/Reason | Location | Approx Cost/Fund |
|---|-----------|---|--------------|---|
| Stacy Newman-Smith | Cafeteria | September 10, 2025 October 8, 2025 October 16, 2025 OPAA! Territory Meetings | Altamont, IL | Van Use Only Café Funds |
| Amanda Merkley | CO | September 16-18, 2025 IASP Fall Conference | Virtual | \$249.00 Indiana Mac-Medicaid |
| Megan Butto Erin Diehl Traci Newcomer | NES | September 23, 2025 Indiana Principal Leadership Institute Conference | Indianapolis | Sub Costs Only Title II Funds |
| Shannon MacMunn | CO | September 24-26, 2025 ICASE Fall Conference | Muncie | \$869.56 + Van Use IDEA Special Ed Funds |
| Amy Motz | CO | September 25-26, 2025 Administrative Professionals Collaborative Fall Conference | Greenwood | \$863.00 Operation Funds |
| Bradley Wallace | HS | October 6-7, 2025 Caterpillar Simulator BETA Testing | Peoria, IL | Sub Costs Only Education Fund |
| Melissa Mahrenholz | STES | November 6-7, 2025 Art Education Indiana Conference | Indianapolis | Sub Costs Only Education Fund |
| Shannon MacMunn Kristina Griffin | CO | December 14-16, 2025 IAG Conference | Indianapolis | \$2,057.28 + Van Use High Ability Grant |

Upon a motion made by Mr. Nightingale and seconded by Mr. Schmitt, to approve the professional leave requests with a 5 to 0 vote.

Reports and Information

- Bond/Renovation Update
- ISBA Fall Conference (Sept. 15-16, 2025)

Next Board Meeting

A Special Board Meeting will be held on Tuesday, September 23, 2025, at 3:00 p.m. in the District Office conference room to approve the recommended vendor from the September 17, 2025, bid opening for the Mechanicals Project.

The next Regular Board Meeting is scheduled for **Monday, October 20, 2025**, in the District Office conference room. An Executive Session will begin at 5:30 p.m., followed by the Regular Meeting at 6:30 p.m. The agenda will include the adoption of the 2026 Budget. Please note that this meeting was originally scheduled for Monday, October 13, 2025, but was rescheduled due to Fall Break, which begins that week.

Adjournment

A motion to adjourn was made by Mrs. Bowers, seconded by Mr. Kahle. The meeting was adjourned at 7:25 p.m.

Vincent F. Oakley, President

Gregory U. Schmitt, Vice President

Larry A. Kahle, Secretary

Lindsey Bowers, Member

Charles “Rick” Nightingale, Member

Board of Education
MSD of North Posey County