

**Minutes – Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana
January 12, 2026**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office of MSD of North Posey County, on January 12, 2026. The following Board members were present:

- Todd Slagle, Superintendent
- Michelle Walden, Assistant Superintendent
- Vincent F. Oakley, President
- Gregory U. Schmitt, Vice President
- Rick Nightingale, Secretary
- Larry A. Kahle, Member
- Lindsey N. Bowers, Member

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss a job performance evaluation of an employee. The Board adjourned Executive Session at 5:30 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:32 p.m. with Acting President, Vince Oakley, calling the meeting to order with the initiation of the Pledge of Allegiance.

Mr. Oakley asked everyone to remain standing for a moment of silence in honor of Michele Parrish, who passed away on December 20, 2025. Mrs. Parrish served the district for more than 28 years in various positions, most recently as the Guidance Counselor at North Posey High School and as the girls' basketball coach at North Posey Junior High School. She will be deeply missed by all. Mr. Kahle shared remarks in remembrance of Mrs. Parrish.

Reading of the Vision, Mission, Core Beliefs, & High Priorities

Mr. Slagle read the Vision, Mission, Core Beliefs, and High Priorities.

Public Hearing to Discuss Superintendent Contract

Mr. Oakley opened the hearing to receive public input on a proposed amendment to the addendum between the Board of Education and the Superintendent. As there were no patrons present to discuss the amendment, Mr. Oakley recommended they close the public hearing. No action was required at this time. The proposed amendment will be presented to the Board for consideration and approval at the February meeting.

Patron Concerns

There were no patrons present to address the Board.

Reorganization of the Board

Mr. Slagle requested Board consideration to appoint Allyson Breeden as School Board Attorney for 2026. Mr. Schmitt made a motion to approve the consideration of Mrs. Breeden as School Board Attorney as presented and Mrs. Bowers seconded the motion. The motion passed 5 to 0.

Mr. Slagle guided the Board through the reorganization process for the 2026 officer elections.

Mr. Slagle opened the floor for nominations for the office of President of the School Board. Mr. Kahle made a motion to retain all officer positions as held the previous year, with the exception of the Secretary position currently held by Mr. Kahle. For the Secretary position, Mr. Kahle nominated Rick Nightingale. Mrs. Bowers seconded the motion. Mr. Slagle asked if there were any additional nominations. Hearing none, Mr. Slagle called for a vote. The motion passed by a vote of 5 to 0. The officers for 2026 are as follows: President, Vince Oakley; Vice President, Greg Schmitt; and Secretary, Rick Nightingale.

Mr. Slagle asked the members to appoint a treasurer and deputy treasurer for the district. Mr. Schmitt made a motion to appoint Amanda Lynn as District Treasurer and Carolyn Price as District Deputy Treasurer, and Mrs. Bowers seconded the appointment. The appointment carried 5 to 0.

Mr. Slagle then turned the meeting over to Vince Oakley, the newly elected president.

Mr. Oakley asked the Board to nominate members to the Board of Finance. Mr. Schmitt made a motion to retain the members and officers as held the previous year for Board of Finance, as well as the Policy Liaison and Legislative Liaison positions. Mrs. Bowers seconded the motion. The motion carried with a vote of 5 to 0. The Board of Finance shall consist of Greg Schmitt as President and Rick Nightingale as Treasurer. Lindsey Bowers shall continue to serve as the district's Policy Liaison, and Rick Nightingale shall continue to serve as the Legislative Liaison.

Mr. Slagle informed the Board that they should examine compensation wages for the Board. Mrs. Bowers made a motion that the Board retain their compensation package. Mr. Kahle seconded the motion, and the motion carried 5 to 0. The Board will receive a \$2,000.00 annual stipend and \$100.00 per meeting for twelve (12) meetings for a maximum salary of \$3,200 per member for a calendar year of service.

Mr. Slagle passed out a Conflict of Interest statement to Vince Oakley to sign. No action from the Board was needed.

Minutes, Claim Docket and Consent Items

Mr. Slagle asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on December 8, 2025.
- Claim Docket for the period of December 9, 2025, to January 12, 2026.
- The following FMLA and personal leave requests:
 - Shannon MacMunn: FMLA from January 15 until approximately February 27, 2026.

- Kristi Reynolds: Intermittent FMLA from January 6, 2026, and last the remainder of the school year.
- Erin Stump: Use of four (4) consecutive leave days in February 2026.
- Stacy Newman-Smith: Use of five (5) consecutive leave days in March 2026.
- The following resignations and retirements for the 2025-2026 school year:
 - Jessica Schenk: Resign as PE/Health teacher, assistant athletic director, SADD club sponsor, and Varsity club sponsor for North Posey High School effective January 23, 2026.
 - Jonathon Mason: Resign as a full-time bus driver effective May 29, 2026. Mr. Mason will continue as a substitute driver and substitute teacher, both on a limited basis.
 - Carolyn Mason: Resign as a full-time bus driver effective May 29, 2026.
- The following hiring & transfer requests for the 2025-2026 school year:
 - David Wilson: Long-term substitute for Faith Cox beginning approximately April 27, 2026 and continuing for the remainder of the school year.
 - David Bender: 7th grade boys' basketball coach for North Posey Junior High School.
 - Austin Frey: Volunteer baseball coach for North Posey High School.
- The following overnight and/or out of state field trips:
 - Stephanie Cox to take North Posey High School Cheer Squad to compete at the White County Cheering for a Cure competition on January 17, 2026, with Faith Cox as an additional chaperone. Expenses shall be paid from ECA funds.
 - Michael MacMunn to accompany the Robotics team to Battleground, Indiana, to participate in the FIRST Robotics Competition from January 31 through February 1, 2026. Jennifer Rittichier and Harold Welch will serve as additional chaperones. All expenses will be paid from ECA funds, with students responsible for their own meals.
 - Robyn Koester to take FFA students to the National Farm Machinery Show in Louisville, KY on February 11, 2026. All expenses will be paid from ECA funds, with students responsible for their own meals.
 - Carrie Schmitt, Julie Wilson, Mike MacMunn, Sean Nance, Ben Walden, and Ben Kahle to accompany the qualifying academic teams to the state competition at Purdue University on May 8-9, 2026. The teams attending will be determined at the area competition on April 21, 2026. All expenses will be paid from ECA funds.

Mrs. Bowers made a motion to approve the consent items as presented and Mr. Schmitt seconded the motion. The motion passed 5 to 0.

New Business

Stacy Newman-Smith, Food Service Director, presented the Board with an update on food services with OPAAI.

Mr. Slagle requested Board approval of a proposal presented by Stacy Newman-Smith to increase meal prices as outlined below effective January 20, 2026:

Item	Current	Proposed
Adult Meal	\$3.75	\$4.00
Student Meal (Elementary)	\$2.25	\$2.25
Student Meal (JHS/HS)	\$2.50	\$2.50
Entrée Only	\$1.75	\$2.00
Extra Entrée w. Meal	\$1.50	\$1.75

The request is based on findings from the state Nutritional Review conducted in October, which indicated that the district’s revenue ratio was less than the food cost ratio. The student meal price shall not be increased at this time. Mr. Nightingale made a motion to approve the increase, and Mr. Kahle seconded the motion. The motion passed 5 to 0.

Mr. Slagle requested Board approval for the creation of a new Junior/Senior High School Kitchen Manager position. The proposed pay scale is as follows:

Junior/Senior High School Kitchen Manager	Days	Hrly Rt
1st Year	180	\$15.55
2nd Year	180	\$16.55
3rd Year	180	\$17.55
4th Year	180	\$18.55
5th Year	180	\$19.55
10th Year *MSDNP years only	180	\$20.55

If approved, the position will be filled by the current head cook at that location, Rhonda Szubinski, effective January 1, 2026. In addition, beginning with the 2026-2027 school year, the number of days for Food Service Staff shall be increased from 180 days to 182 days due to the beginning of year training and start-up requirements. Mrs. Bowers made a motion to approve the changes to food service staff and Mr. Schmitt seconded the motion. The motion passed 5 to 0.

Mr. Slagle requested Board approval on behalf of Amanda Lynn, Corporation Treasurer, to enter into a partnership with Liberty Federal Credit Union for the installation of an ATM at the high school. Liberty FCU will assume all costs associated with the installation, maintenance, and servicing of the ATM. The ATM would provide convenience to community members during school events. If approved, the administration will work with Liberty FCU to finalize an appropriate, visible, and safe location on campus and provide limited marketing opportunities at school events. The item was tabled pending additional information and will be brought before the Board for consideration at the February meeting.

Mr. Slagle requested Board approval to purchase 110 Chromebooks, Google Chrome licenses, and carrying cases to replace teachers’ current devices. Quotes were obtained by Brandon Cox from KellerSchroeder in the amount of \$38,897.10, Tech to School in the amount of \$42,669.00, and CDW in the amount of \$34,650.00. Mr. Cox recommended accepting the quote from CDW. The

purchase will be funded through the 2024 Bond funds. Mr. Schmitt made a motion to accept the quote from CDW and Mr. Nightingale seconded the motion. The motion passed 5 to 0.

Dr. Walden requested Board approval to excess three (3) buses that no longer contribute to the district’s bus fleet. Mrs. Bowers made a motion to approve the request, and Mr. Kahle seconded the motion. The motion passed 5 to 0.

Personnel

Professional Leave

Mr. Slagle presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Megan Butto Erin Diehl Traci Newcomer	NES	January 20, 2026 Indiana Principal Leadership Seminar	Virtual	Sub Costs Only Education
Michelle Walden	CO	January 22, 2026 IAPSS Winter Seminar	Indianapolis	\$225.00+Van Use Operation Fund
Mark Kirkman Dustin May	HS JHS	January 22-24, 2026 IHSBCA State Baseball Clinic	Indianapolis	\$1,157.00+Sub Cost & Van Use HS ECA Athletics Fund
Gary Gentil	JHS	January 30-31, 2026 NFCA Softball Coaches Clinic	Louisville, KY	\$357.00+ Sub Cost & Van Use HS ECA Athletics Fund
Andrea Harp Shanna Kelly Kelly Lashley Casey Thomas Michelle Walden	JHS STES CO	February 3, 2026 Textbook Fair	Jasper	Sub Costs + Van Use Education Fund
Brad Wallace	HS	March 16-18, 2026 Purdue Road School	West Lafayette	Sub Costs Only Education Fund

Upon a motion made by Mr. Schmitt and seconded by Mrs. Bowers, to approve the professional leave requests with a 5 to 0 vote.

Reports and Information

- Bond/Renovation Update
- South Terrace Robotics Qualified for Nationals

Next Board Meeting

The next Regular Board meeting will be Monday, February 9, 2026, in the Special Education room at South Terrace Elementary School. Executive session will begin at 5:30 p.m. with the regular meeting beginning at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mrs. Bowers, seconded by Mr. Kahle. The meeting was adjourned at 7:07 p.m.

Vincent F. Oakley, President

Rick Nightingale, Secretary

Gregory U. Schmitt, Vice President

Lindsey Bowers, Member

Larry A. Kahle, Member

Board of Education
MSD of North Posey County