

**Minutes – Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana
January 13, 2025**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the District Office of MSD of North Posey County, on January 13, 2025. The following Board members were present:

- Todd Slagle, Superintendent
- Michelle Walden, Assistant Superintendent
- Vincent F. Oakley, President
- Gregory U. Schmitt, Vice President
- Larry A. Kahle, Secretary
- Lindsey N. Bowers, Member (Present for Executive Session Only)
- Rick Nightingale, Member

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss a job performance evaluation of an employee. The Board adjourned Executive Session at 6:30 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:34 p.m. with Acting President, Vince Oakley, calling the meeting to order with the initiation of the Pledge of Allegiance.

Reading of the Vision, Mission, Core Beliefs, & High Priorities

Mr. Slagle read the Vision, Mission, Core Beliefs, and High Priorities.

Patron Concerns

No patrons were present to address the Board.

Oath of Office

Mr. Slagle administered the Oath of Office to the newly elected Board members: Larry Kahle, Rick Nightingale, and Vince Oakley. The members recited the Oath collectively and completed the required documents, which were notarized by Carrie R. Powell, a Notary with McFadin, Higgins, & Folz, LLP.

Reorganization of the Board

Mr. Slagle guided the Board through the reorganization process for the 2025 officer elections.

Mr. Slagle opened the floor for nominations for the position of President of the School Board. Mr. Kahle nominated Mr. Oakley for the role. After confirming there were no additional nominations,

Mr. Slagle called for a vote. Mr. Oakley was elected President with a vote of 3 to 0, with Mr. Oakley abstaining.

Mr. Slagle opened the floor for nominations for the position of Vice President of the School Board. Mr. Kahle nominated Mr. Schmitt for Vice President. After confirming there were no additional nominations, Mr. Slagle called for a vote. Mr. Schmitt was elected with a 4 to 0 vote.

Mr. Slagle opened the floor for nominations for the office of Secretary of the School Board. Mr. Oakley nominated Mr. Kahle for Secretary. After confirming there were no additional nominations, Mr. Slagle called for a vote. Mr. Kahle was elected with a 4 to 0 vote.

Mr. Slagle asked the members to appoint a treasurer and deputy treasurer for the district. Mr. Schmitt made a motion to appoint Amanda Lynn as District Treasurer and Amber Olander as District Deputy Treasurer, and Mr. Kahle seconded the appointment. The appointment carried 4 to 0.

Mr. Slagle then turned the meeting over to Mr. Oakley, the newly elected president.

Mr. Oakley asked the Board to nominate members to the Board of Finance. Mr. Nightingale made a motion to appoint Mr. Schmitt as President of the Board of Finance and himself as Treasurer of the Board of Finance, and Mr. Kahle seconded the motion. The motion carried 4 to 0.

Mr. Oakley then opened the annual meeting of the Board of Finance.

Mr. Oakley asked the Board to appoint a Policy Liaison and Legislative Liaison for the Board. Mr. Nightingale made a motion to appoint Mrs. Bowers as Policy Liaison and himself as Legislative Liaison, and Mr. Kahle seconded the motion. The appointment carried 4 to 0.

Mr. Slagle informed the Board that they should examine compensation wages for the Board. Mr. Schmitt made a motion that the Board retain their compensation package. Mr. Kahle seconded the motion, and the motion carried 4 to 0. The Board will receive a \$2,000.00 annual stipend and \$100.00 per meeting for twelve (12) meetings for a maximum salary of \$3,200.00 per member for a calendar year of service.

Mr. Slagle passed out Conflict of Interest statement to Vince Oakley to sign. No action from the Board was needed.

Minutes, Claim Docket and Consent Items

Mr. Oakley asked Mr. Slagle to review the consent items with the Board.

- Minutes of the previous meetings on December 9 and 18, 2024.
- Claim Docket for the period of December 10, 2024, to January 13, 2025.
- The following FMLA and personal leave requests:
 - Danielle Tepool: FMLA from approximately February 10 until May 2, 2025.
- The following resignations and retirements for the 2023-2024 school year:

- Brian Wilson: Resign as Varsity Boys' Soccer coach at North Posey High School effective immediately.
- The following hiring & transfer requests for the 2023-2024 school year:
 - Lydia Hoops: Long-term substitute special education teacher for the remainder of the 2024-2025 school year.
 - Christy Tolliver: Instructional assistant for North Posey Junior/Senior High School effective January 13, 2025.
- The following overnight and/or out of state field trips:
 - Stephanie Cox to take North Posey High School Cheer Squad to compete at the White County Cheering for a Cure competition January 18, 2025.
 - Natalie Macaulay to take Biomedical students to Wabash Valley College on February 21, 2025, for their Health Careers Day and Cadaver Presentation.
 - Mark Kirkman to take the North Posey High School baseball team to Murfreesboro, TN March 27-29, 2025, to compete in several varsity baseball games and possibly attend a Vanderbilt home game.
- Additional requests for approval:
 - Purdue Extension Posey County 4H Talent Show to use the North Posey High School Auditorium May 2, 2025.
 - Software renewal of for VR carts at each school for \$1,851.00

Following a brief discussion, Mr. Kahle moved to approve the consent items as presented. Mr. Schmitt seconded the motion, and it was unanimously approved with a 4 to 0 vote.

New Business

Dr. Walden requested the Board approve Early Literacy Achievement Grant (ELAG) Policy. Following a brief discussion, Mr. Schmitt made a motion to approve the policy and Mr. Nightingale seconded the motion. The motion passed 4 to 0.

Mr. Slagle requested the Board accept the quote from Educational Furniture in the amount of \$142,017.87 for the ag, welding and construction, engineering, and science classrooms at North Posey Junior/Senior High School. This is part of the 2024 bond projects and shall be paid with the bond funds. Mr. Schmitt made a motion to approve the quote and Mr. Kahle seconded the motion. The motion passed 4 to 0.

Mr. Slagle requested the Board accept the quote from BSN Sports in the amount of \$334,500.00 to replace the upper bleachers in the main gym at North Posey High School. This shall be paid from GO bond funds. Mr. Kahle made a motion to approve the quote and Mr. Nightingale seconded the motion. The motion passed 4 to 0.

Personnel

Professional Leave

Mr. Slagle presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Courtney Bittner	NES	January 16, 2025 Decrease Attention-Getting & Tantrum Behaviors	Virtual	\$295.00 Education
Gary Gentil	NPJHS	January 18-19, 2025 State Softball Coaches Clinic	Indianapolis	\$427.46 + Van Use ECA - Athletics
Michelle Walden	CO	January 23, 2025 IAPSS Winter Seminar	Indianapolis	\$225.00 + Van Use Operation

Upon a motion by Mr. Schmitt, seconded by Mr. Kahle, the professional leave requests were approved with a unanimous vote of 4 to 0.

Reports and Information

- Bond/Renovation Update
- 2025 ISBA New Board Member Academy-February 22, Jasper IN

Next Board Meeting

The next Regular Board Meeting is scheduled for Monday, February 10, 2025. An Executive Session will be held at North Elementary at 5:30 p.m., followed by the Regular Meeting at 6:30 p.m. at the District Office.

Mr. Oakley closed the Board of Finance meeting.

Adjournment

A motion to adjourn was made by Mr. Nightingale, seconded by Mr. Kahle. The meeting was adjourned at 7:04 p.m.

Vincent F. Oakley, President

Gregory U. Schmitt, Vice President

Not Present

Larry A. Kahle, Secretary

Lindsey Bowers, Member

Charles “Rick” Nightingale, Member

Board of Education
MSD of North Posey County