

**Minutes – Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana
May 11, 2026**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Conference Room at the District Office, on May 11, 2026. The following Board members were present:

- Todd Slagle, Superintendent
- Vincent F. Oakley, President
- Gregory U. Schmitt, Vice President
- Rick Nightingale, Secretary
- Lindsey N. Bowers, Member
- Larry A. Kahle, Member

Executive Session

The Board convened the Executive Session at 5:00 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance evaluation of individual employees. The Board adjourned Executive Session at 5:25 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 5:34 p.m. with President, Vince Oakley, calling the meeting to order with the initiation of the Pledge of Allegiance.

Mr. Oakley then turned the meeting over to Mr. Kahle, who led a moment of silence in honor of the passing of Fred Frayser. Mr. Frayser served the New Harmony School District in various roles, including Principal, from 1974 to 2011.

Reading of the Vision, Mission, Core Beliefs, & High Priorities

Mr. Slagle read the Vision, Mission, Core Beliefs, and High Priorities.

Good News

- North Posey High School
 - Audrey Fisher: Selected as an IASP Academic All-Star. Audrey was selected as one of the top 40 students in Indiana. Audrey was able to select an influential educator in her life, and she selected Mrs. Kelly Lashley.
 - Audrey Fisher: Received the Rick Reed Academic Competitions Award. Audrey was one of two recipients of this award which recognizes seniors for outstanding involvement in & achievement in IASP sponsored academic competitions such as Spell Bowl and Academic Super Bowl.
- High School Area Academic Super Bowl Class 3 Competition:
 - Mathematics – 3rd Place
 - Science – 3rd Place

- Fine Arts – 1st Place qualifying for State Competition with the top score for Class 3 in Indiana.
- English – 1st Place qualifying for State Competition with the only perfect score among all Class 3 schools at the Area Level.
- Combined performance placed them in the top five overall which qualifies an interdisciplinary team for State Competition.
- Tracy Newcomer, teacher at North Elementary School, received the National Teacher Appreciation Award presented by Indiana Members Credit Union. Mrs. Newcomer was selected as the top candidate from more than 1,200 nominations submitted statewide.

Patron Concerns

Jackson Bosecker and Tracy Bosecker were present to speak to the Board regarding SICTC cords not being allowed to be worn during graduation.

Minutes, Claim Docket and Consent Items

Mr. Oakley asked the Board for a motion to approve the consent items listed:

- Minutes of the previous meeting on April 13, 2026.
- Claim Docket for the period of April 14, 2026, to May 11, 2026.
- The following FMLA and personal leave requests:
 - Heidi Raber: FMLA beginning April 17, 2026, through the end of the school year.
 - Kathy Veeck: Leave days from April 27 – May 1, 2026.
 - Braxton Lee: Personal leave for a family vacation from August 10-14, 2026.
 - Kaitlyn Lee: Personal leave for a family vacation from August 10-14, 2026.
- The following resignation requests for the 2025-2026 school year:
 - Courtney Bittner: resigned as a Kindergarten teacher at North Elementary School effective May 23, 2026.
 - Victoria Schaefer: resigned as Music & Choir Teacher and Assistant Band Director for the Junior/Senior High School at the conclusion of the school year.
 - Ashlee Ricketts: resigned from the High School cafeteria effective May 22, 2026.
 - Tony Faulk: resigned as a night custodian at North Elementary School effective May 22, 2026.
- The following hiring & transfer requests for the 2026-2027 school year:
 - Lydia Hoops: Transfer from North Elementary Instructional Assistant to Junior High Special Education Teacher.
 - Jennifer DeJean: Junior High School PE/Health Teacher and Junior High School Girls' Basketball Coach.
 - Lori Reinhart: Guidance Counselor at North Posey High School.
 - Nancy Grant: High School Instructional Assistant
 - Kayla Candler: North Elementary Instructional Assistant
 - Brice Kudej: Football Coach for North Posey Junior High School.
 - Nathan Brandle: Boys' Basketball Coach for South Terrace Elementary School.
- The following overnight and/or out of state field trips:

- Matthew Cox, Braxton Lee, and parent volunteer Heather Reese to take the girls' wrestling team to Urbana, Ohio, May 29-31, 2026, to attend the Jeff Jordan State Champ Wrestling Camp.
- Robyn Koester to take four (4) FFA students to the Indiana FFA State Convention in Noblesville, IN, June 16-18, 2026.
- Waylon Schenk, and members of his coaching staff, to accompany the high school football team for a team building event in French Lick, IN on June 25-27, 2026. All expenses shall be paid from the ECA Funds.
- The following renewals were presented for approval:
 - Approval of the *Amendment to Renew Cost Reimbursable Plus Fix Fee Food Service Management Company Contract* for the 2026-2027 school year.
 - One-year renewal with IXL Learning for the site license for Math and ELA for Grades 7-8 at a cost of \$5,155.00. This is an increase of \$467.50 from last year.
 - Approval of DeBra-Kuempel preventive maintenance service agreement for each building. The cost for each building is as follows:
 - High School/Junior High \$11,738.00
 - North Elementary \$3,738.00
 - South Terrace \$ 8,544.00
- The following grants/donations were presented for acceptance:
 - 2026-2027 Indiana District CoSN Membership Scholarship, sponsored by Secured Tech. This competitive scholarship is awarded to technology leaders who demonstrate a commitment to advancing educational technology within their districts. The scholarship shall fund the district's membership and registration for the CTO Clinic.

Mrs. Bowers made a motion to approve the consent items as presented and Mr. Kahle seconded the motion. The motion passed 5 to 0.

New Business

Mr. Slagle presented the proposed personnel lists for each building for the 2026–2027 school year for the Board's consideration. The lists include the recommended hours for cafeteria staff for the upcoming school year. A motion to approve the personnel lists as presented was made by Mr. Schmitt and seconded by Mrs. Bowers. The motion passed with a vote of 5 to 0.

Mr. Slagle presented items 9-13 of the 2026 curriculum materials to the Board for second read and potential approval. Mr. Nightingale made a motion to approve the curriculum materials costs as presented and Mr. Kahle seconded the motion. The motion passed with a 5 to 0 vote.

Mr. Slagle presented two options for the 2027-2028 Academic Calendar for second review. Mr. Slagle requested approval of option 2 for the 2027-2028 Academic Calendar. Mrs. Bowers made a motion to approve option 2 of the 2027-2028 Academic Calendar and Mr. Schmitt seconded the motion. The motion passed with a 5 to 0 vote.

Mr. Slagle presented the Tuition Reimbursement Policy and Tuition Reimbursement & Credential Advancement Agreement to the Board for second reading. Mr. Schmitt made a motion to approve the Tuition Reimbursement Policy and Tuition Reimbursement & Credential Advancement Agreement and Mrs. Bowers seconded the motion. The motion passed with a 5 to 0 vote.

Mr. Slagle requested Board approval to purchase 110 Chromebook devices, specifically the Lenovo 500e model, with Google Chrome Education Upgrade to replace teachers' current devices. Quotes were obtained by Brandon Cox from Vivacity Tech in the amount of \$53,093.40 and CDW in the amount of \$51,260.00. Mr. Cox recommended accepting the quote from CDW. The purchase will be funded through the 2024 Bond funds. Additional quotes were received from Peller Company, RTI, and Bluum USA; however, these vendors did not provide pricing for the specified Lenovo 500e Chromebook model. Mrs. Bowers made a motion to accept the quote from CDW and Mr. Kahle seconded the motion. The motion passed 5 to 0.

Mr. Slagle presented the cost proposal from Jotform to allow users to build custom online forms, automate workflows, collect e-signatures, and create real-time reports. The annual cost for five users is \$5,829.60. Mr. Schmitt made a motion to approve the Jotform proposal and Mrs. Bowers seconded the motion. The motion passed with a 5 to 0 vote.

Mr. Slagle presented the Athletic Training Services Agreement with Rehabilitation & Performance Institute, PSC for approval. The agreement is a five (5) year term commencing August 3, 2026, through June 30, 2031, for the provision of trained health care personnel for MSD of North Posey athletes. The Athletic Trainer provided shall evaluate and treat injuries sustained by North Posey students during school athletic events, administer first aid, and make recommendations for exercise or other physical measures for minor injuries. The hourly rate for the 2026–2027 school year shall be \$50.00 per hour, with increases as outlined for each year of the agreement.

Mrs. Bowers made a motion to approve the agreement and Mr. Schmitt seconded the motion. The motion passed with a 5 to 0 vote.

Mr. Slagle presented the proposal for professional design services from Hafer for the South Terrace Elementary School Sustainable Upgrade and Renovation project. The construction is targeted for Summer 2027, with bidding anticipated for December 2026. The proposed professional fee for this project is \$155,000.00. This fee is based on a single bid package, a standard project delivery schedule, and the project scope and conditions as currently understood. Mr. Nightingale made a motion to approve the proposal and Mrs. Bowers seconded the motion. The motion passed with a 5 to 0 vote.

Personnel

Professional Leave

Mr. Slagle presented the following professional leave requests that have already occurred. The requests were received too late to obtain Board approval prior to the leave but are being brought to the Board at this time.

Name	School	Date/Reason	Location	Approx Cost/Fund
Brandon Cox	CO	May 6-8, 2026 Indiana CTO Clinic	Noblesville	\$568.50 + Van Use Operations

In addition, Mr. Slagle presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Amber Oakley Lyndsey Schneider	NES	Self-Guided Access AI for Teachers: Increase Productivity & Improve Instruction	Online via USI	\$108.00 Title II Funds
Amber Oakley Lyndsey Schneider	NES	Self-Guided Access Creating Classroom Centers	Online via USI	\$294.00 Title II Funds
Todd Slagle	CO	June 8-9, 2026 ISBA School Law Seminar	Plainfield	440.00 + Van Use Operations
Brandon Cox	CO	June 15-17, 2026 IN Cybersecurity Basecamp	Noblesville	\$704.20 + Van Use Operations
Matthew Jaques	STES	June 23-25, 2026 IPLI Summer Seminar	Terre Haute	\$434.70 Education Fund
Stacy Newman-Smith	CO	July 6-10, 2026 Opaa! Leadership Conference	Rogers AR	Opaa! To Cover Costs

Upon a motion made by Mrs. Bowers and seconded by Mr. Kahle, to approve the professional leave requests with a 5 to 0 vote.

Reports and Information

- Bond/Renovation Update
 - Maintenance Building
 - NES Roof
 - Chillers
 - Waste Water Treatment Plant
- NPHS Graduation May 22, 2026 @ 7:30 pm

Next Board Meeting

The next Regular Board Meeting is scheduled for Monday, June 8, 2026, at the District Office. The Executive Session will begin at 5:00 p.m., followed by the Regular Meeting at 5:30 p.m.

Adjournment

A motion to adjourn was made by Mrs. Bowers, seconded by Mr. Kahle. The meeting was adjourned at 6:01 p.m.

Vincent F. Oakley, President

Rick Nightingale, Secretary

Gregory U. Schmitt, Vice President

Lindsey Bowers, Member

Larry A. Kahle, Member

Board of Education
MSD of North Posey County